

Annex: Pregnancy and maternity leave compensation

Structure and content of the application document

	Document	Content
1	Proof of pregnancy	<i>Attestation of a physician and estimated date of birth</i>
2	CV	<i>Personal information, education and training, research experience</i>
3	Motivation letter (a maximum of 1 DIN A4 page)	<i>Brief discussion of the project and the applicant's role; the expected benefits of the support measure both for the project and the applicant's career; brief description of the support person's tasks during maternity leave and how this person is going to be trained.</i>
4	Information of support person	<i>Indicate number of months of employment of the support person during the end of the pregnancy (max 3 months) and work-time percentage of the support person (up to 100%). Please indicate the annual gross salary including social benefits for the support person applied for.</i>
5	Support letter	<i>Letter of support from the applicants supervisor and confirmation that the support person applied for will be engaged to work on the applicant's project as delineated under 2.2</i>

The applications must be compiled by the PhD students/postdocs themselves and subsequently submitted together with the supervisor as single pdf file to department@biol.ethz.ch