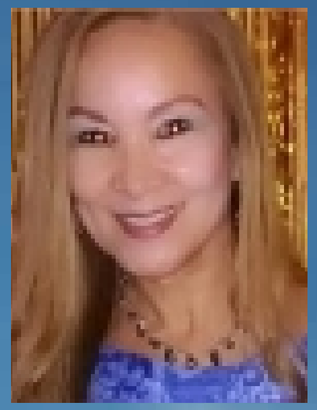
Costa Rica INA Team



Hilda Ugarte Medina

Viviana Villegas Carrera

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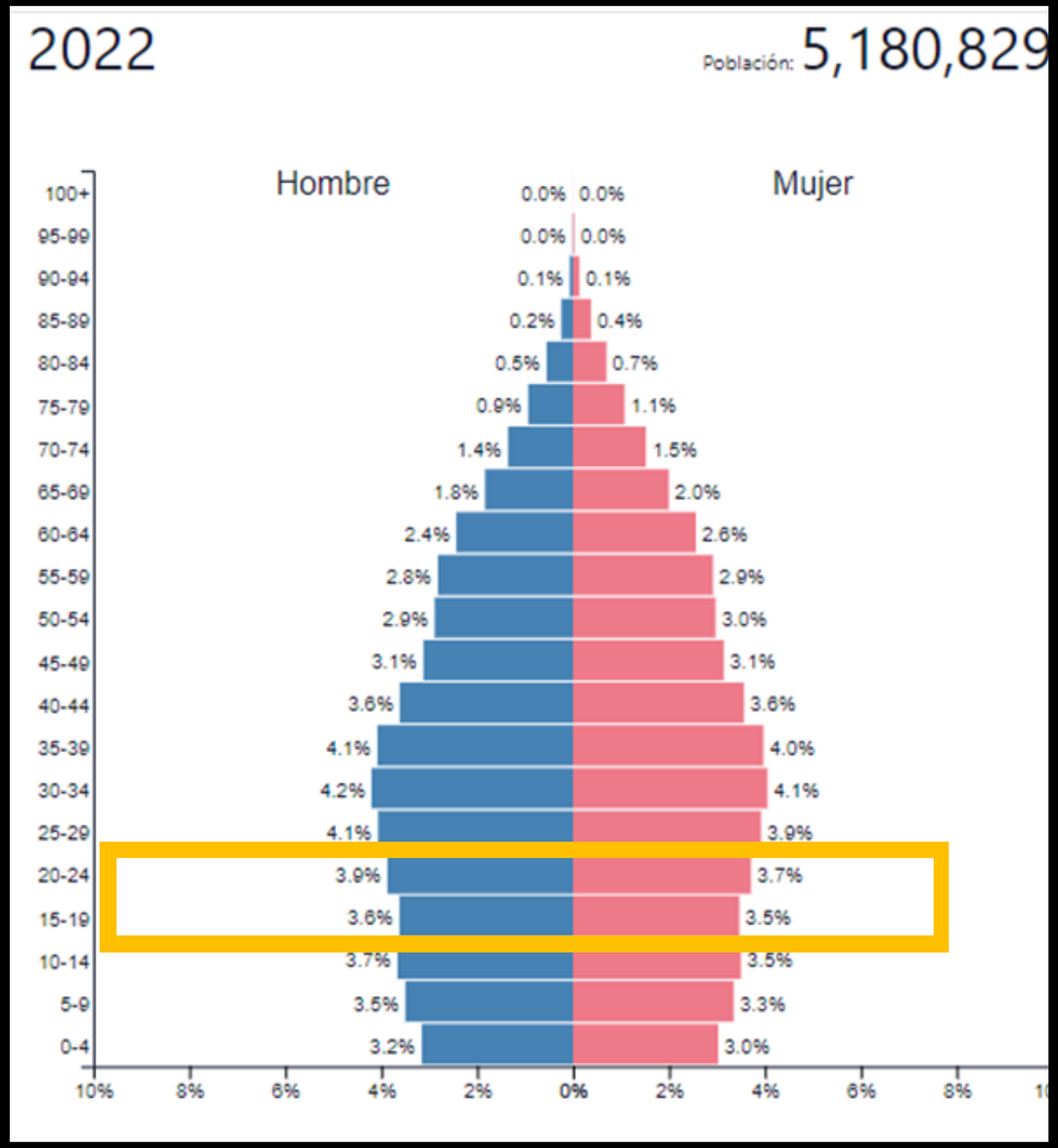
Costa Rica: Achievements and challenges in the implementation of reforms to strengthen the TVET system with a view to improve employability

A little bit of context

- Located in Central America
- Extension: 51 100 Km2
- Population: 5.26 M
- Offical language: Spanish
- Goverment: Democracy
- No army

A little bit of context



Continous employment survey (2023):

Youth unemployemt rate 27.4%

14.67% in ages between 15 an 24 Y.O.

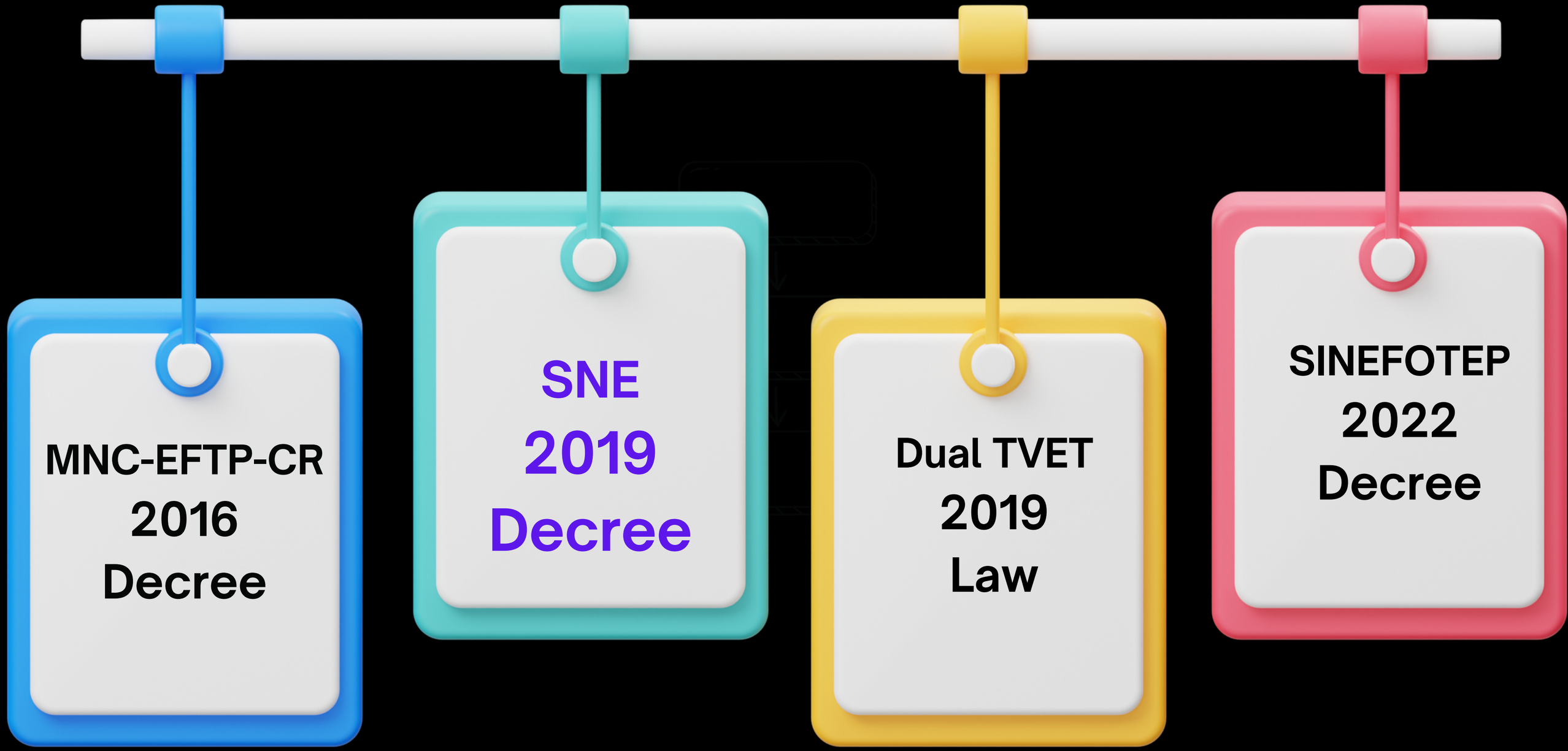
Objective

Highlight the achievements and challenges resulting from the efforts that have been taking place in Costa Rica, during the implementation of four important reforms for the TVET system, from 2016 to 2023.

Methodology

Documental research of imputs such as:
Laws, decrees, procedures, plans, reports and publications.

Description



International cooperation iniciatives have catalized a lot of changes within the process of reforms making

Achievements

- Promulgation of legal support for the instances
- Establishment of technical and administrative conditions
- Generation of products related with the reforms

Current products from the implementation

- Qualification standards related to many productive sectors
- Mechanisms for assuring the link between the curricula and the QS
- Dual scholarship fund and student insurance
- Dual VET curricula
- Strategic and operational plans
- Comunication strategies

Main challenges

- Lack of knowledge of the scope and impact of the reforms
- Involvement of the employer sector is lower than needed
- Lack of understanding of the strategic discourse
- Designed curricula is not enough for the labor market needs
- Quality of the TVET curricula delivered by private education institutions has to improve
- Governance of SINEFOTEP is not as strong as it should be
- Sinergy between SINEFOTEP and SNE has to increase

CONCLUSION

The new actions and the reforms that come along with them as wells as the documents such as the laws, decrees and regulations, strategies, plans, improvements recommended and monitoring, requires additional efforts to assure its effective implementation.

THANK
YOU