



Z02_Code of Conduct – Form for the application to the NOMIS Foundation ETH Fellowship Programme

Revised September 2023

NOMIS Foundation Code of Conduct

Research excellence and scientific integrity

NOMIS aims to enable top talent who pursue high-risk, high-impact research. Research must be carried out according to acknowledged international scientific research standards, ensuring transparency and rigorosity. Insights, findings and results must be based on evidence and observations, rather than on preconceived truths or biases, and shall be made freely and publicly available for further inquiry and research.

Mutual respect, diversity and inclusion

NOMIS fosters a supportive environment in which people treat each other respectfully regardless of origin, education, religion, beliefs, physical ability, gender or sexual identity. NOMIS does not tolerate any form of behavior or expression that violates the dignity of any individual. NOMIS researchers embrace cultural differences and approaches that pursue innovative and outside-the-box ideas, integrating perspectives from other disciplines and creating an environment in which all contributions are valued equally.

Leadership, responsibility and accountability

NOMIS supports researchers who carry out pioneering research requiring them to serve as role models of ethical behavior for their colleagues, young researchers, other stakeholders and society in general. Being accountable means taking responsibility for one's actions when conducting research. NOMIS researchers demonstrate accountability by proactively informing the relevant parties if one's research commitments are at risk, taking corrective steps when necessary and using resources efficiently, as specified in the grant agreement.

Freedom of research

Conducting high-risk, high-impact research with no strings attached is essential for researchers to thrive and pursue unexplored paths. NOMIS supports NOMIS researchers in proactively seeking and developing an enabling environment for their research endeavors, free from constraints that could prevent the execution of their research goals. Should the research environment or conditions no longer enable this research freedom, researchers will inform NOMIS directly.

Collaboration and communication

NOMIS was founded on the firm belief that interdisciplinary collaboration in research and open communication is vital for discovery, the cross-fertilization of ideas and addressing humankind's most pressing challenges. NOMIS thus forms trust-based partnerships and collaborative networks of researchers around the world. NOMIS researchers and partners proactively engage in collaborative research and dialogue within the NOMIS network and beyond.

Knowledge sharing and access

NOMIS supports basic research for the benefit of humankind. NOMIS does not pursue or support research in which the primary goals are intellectual property (IP) protection and/or commercial interests. NOMIS researchers make all of their research results publicly available and strive to ensure universal access.

Date

Signature