



Helvetas is an organization specialized in development cooperation and humanitarian response, anchored in Switzerland. Our vision is a just world in which all people determine the course of their lives in dignity and security, using environmental resources in a sustainable manner.

For our team based in Mozambique we are looking for a motivated individual to join our organization as per **September 2024** for approximately **6 months to February 2025**.

ETH4D INTERNSHIP – SKILLS DEVELOPMENT PROJECT ‘HOJE’ IN MOZAMBIQUE

CONTEXT & PROJECT

Mozambique is a country which the youth population are growing: of the 32 million habitants (52% women), 44.8% are under the age of 15 and 19.9% are aged between 15 and 24. This population is poor and the situation has deteriorated in recent years: despite the progress made in terms of improving living conditions, the Human Development Index continues to rank Mozambique among the poorest countries in the world (2017 position: 180/189; down from 165 in 2010).

The youth unemployment situation is considered a factor that exacerbates the insecurity, because these are deemed to be more influenceable by the Al-Shabab recruiters that offer money to youth for a role in terrorism.

HELNETAS Swiss Intercooperation Mozambique implemented Phase I (2017-2019) and Phase II (2020-2023) of a skills development project called HOJE (Habilidade mais Oportunidade resulta em Jovens com Emprego). HOJE aims to respond to the current problem of youth unemployment by preparing young people between the ages of 18 and 40 for the world of work through short-term courses geared to the real needs of the labour market. Many of these young people have little or no schooling and come from disadvantaged backgrounds.

The project will equip entrepreneurs with the relevant tools to provide business development services to youth's entrepreneurs and micro-enterprises, mentoring them and assisting them to grow their businesses. HOJE will do this by tailoring these services to the needs and realities of the particular target group. As a complement to capacity building, it will provide additional support to the most vulnerable who are unable to start their own business and escape the poverty trap. Local authorities and a better-connected private sector at the local level will play a key role in collecting best practices and lessons learned to improve these services and the entire entrepreneurship ecosystem.

With regards to these realities, it is important to analyze the best post-training support system for young people's employability so that it has positive effects, creating business development and improving the young business and livelihood.

YOUR MAIN TASKS

Preparation of a documentation of experiences on the implementation of entrepreneurship support initiatives (award process for allocation of kits and cash support) for employability and propose a better support system.

- Collaborate with the project team and, possibly, with a Mozambican intern, to design main research questions and a questionnaire;
- Visit various initiatives that support the training and employability of young people (government, private sector, academy and NGOs);

- Conduct workshops with Entrepreneur Platforms and Networks, including youth having recently started their own business after a training from HOJE;
- Conduct a literature review on use of kits in skills development;
- Conduct interviews with projects that apply these approaches in Mozambique, in particular review the effectiveness of kits provided through government projects;
- Consult and document the advantages and disadvantages of the different models of support for young people (in kits, in cash or in other alternative model);
- Prepare an analytical report on efficient support mechanisms for youth employability in collaboration with the HOJE project team in Mozambique and with the support of HELNETAS Advisor for Vocational Skills Development;
- Compile and document lessons learnt and success stories related to various models adjusted to the local context;
- Propose clear recommendations to ensure the improvement, efficiency and applicability of the type of support and award process.

EXPECTED RESULTS

- Elaborated an analytical report on efficient support mechanisms for young people's employability;
- Documented the success stories and lessons learnt in the different models of implementation of approaches to supporting youths employability;
- Proposed an efficient model for accompanying youths before, during and after employability support, and possible risk reduction measures.

YOUR QUALIFICATIONS

- Completed or ongoing studies in a discipline related to Management, Technology, Comparative & International Studies or another discipline relevant to the topic and/or to development cooperation
- Practical working experience
- Interest in data analysis and knowledge of relevant software
- Strong communication and interpersonal skills combined with a high degree of cultural sensitivity
- A high degree of self-dependence and the willingness to travel within Mozambique
- Excellent spoken and written English, knowledge of Portuguese an asset, Spanish or Italian preferred
- An interest in the field of development cooperation

OUR OFFER

We offer you an interesting challenge in a motivated and supportive team as well as an insight into the work in development coordination. You will have the chance to experience life in Mozambique, put your competences from your studies into practice, and gain experience working in a development project. You will be part of the project team in **Lichinga**. Cost of living expenses (simple accommodation & monthly food allowance) and local travel & transport costs related to field assignments are covered by Helvetas.

We look forward to receiving your complete application including CV, motivation letter, work certificates and diplomas by **June 23th, 2024** via our [online recruiting portal](#).

For further information please Mauricio Negas, Deputy Country Director Mozambique at negas.mauricio@helvetas.org and visit our website at www.helvetas.org.