

CURRICULUM VITAE

1. PERSONAL DATA:

NAISON NGOMA (Professor/Lt. Col. Ret)
 DATE OF BIRTH: 13th March 1954
 NATIONALITY: Zambian
 RESIDENCE: Zambia
 MARITAL STATUS: Married plus 3 biological and 5 legally adopted children

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 Jambo Drive, Riverside,
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2. QUALIFICATIONS:

Doctor of Philosophy (2000 – 2003): (Public Management) (University of the Western Cape): The doctorate was a specialization in regional security studies and the thesis was on the development of a security community in Southern Africa. My thesis was entitled “An Analysis of a Security Community in Southern Africa”

Masters in Public Administration (1998 – 2000): This was a Masters in Public Administration with a specialization in security studies (University of the Western Cape). The thesis was on the Southern African Development Community’s Inter-state Defence and Security Committee.

Bachelor of Arts (1985 – 1989): (Economics) (University of Zambia). I had minors in political science and public administration.

3. MOST RECENT POSITION:

Acting Vice Chancellor, Copperbelt University providing strategic leadership to the Copperbelt University.

Director, Dag Hammarskjold Institute for Peace Studies, Copperbelt University undertaking teaching, research at a high institution level and community service in peace, human rights, conflict management and sustainable development; enhancing the process of regional integration; and contributing to regional and international peace, stability and cooperation; providing strategic leadership and fund-raising for the Institute, Kitwe, on-going.

Lead Consultant, Peacebuilding Assessment in Rwanda for the Rwanda Peace Academy (Ministry of Defence – Rwandan Peace Academy Project), 11 – 14 October 2011

Facilitator, Managing Defence and Security in a Wider Security Context” in conjunction with the UK Defence Academy and Cranfield University: September, 2010 - 2012, Malawi Armed Forces College, Salima, Malawi. Lectured on “The concept of Management and its role in defence and security; Defence spending and the national interest: how much is enough?; Defence budgeting; Human resource management; Change management; and Project management”.

Head of Delegation of Copperbelt University Deans and Directors to Addis Ababa University for the development of a Memorandum of Understanding August, 2011

Consultant for the United Kingdom Ministry of Defence to undertake the development of Zambia’s National Centre of Excellence for Peace Support Training and Education, Lusaka, 24 – 28 March 2001

Consultant for the SADC Regional Peace Keeping Training Centre to undertake role as the Chief Facilitator for the SADC Civilian Foundation Course, Harare, 21 February to 4 March 2011

Consultant for the United Kingdom Ministry of Defence to undertake training for the the Zambia Ministry of Defence’s Defence and Staff College on “Defence Strategic Management course”, Defence and Staff College, Lusaka, 24 – 28 January 2011.

Consultant for the United Kingdom Ministry of Defence to undertake training for the the Zambia Ministry of Defence and the broader Zambian security sector on “Defence Strategic Management course”, Chamba Valley Zambia Airforce HQ Mess, Lusaka, 17 – 21 January 2011.

Consultant for the Common Market for Eastern and Southern Africa (COMESA) to brief a Maritime Safety, Port Security and Environment Committee Meeting on 22 – 23 September 2010 at Mombasa Continental Resort, Kenya on “Combating Piracy Initiatives: By COMESA”

Consultant for the Common Market for Eastern and Southern Africa (COMESA); East and Southern African Countries (ESA); Indian Ocean Community (IOC) and European Union (EU) on Piracy in the Western Indian Ocean formulation of the Regional Action Plan – June – July 2010.

Senior Facilitator, Civilian Missions Management Course, Harare Zimbabwe: 16 May – 4 June 2010, Southern African Development Community Regional Peace Keeping Training Centre.

Facilitator, Defence and Security in a Wider Context” in conjunction with Cranfield University: 1 – 11 March, 2010, Malawi Armed Forces College, Salima, Malawi.

Facilitator, Malawi’s Security Sector Seminar, 13 September 2012, Bingu International Conference Centre, Lilongwe, Malawi

Consultant for the South African Government on the development of the Democratic Republic of the Congo Defence Force’s Military Strategy as a part of the South African National Defence Force Team in the bilateral assistance to the DRC – February 2010

**Head, Security Sector Governance Program, Institute for Security Studies:
Responsibilities:**

- Supervision of senior researcher and researchers;
- Project management;
- Financial and personnel management;
- Undertake research (including own desk and field research), workshops and seminars;
- Undertake publication; and
- Fund raising.

Project areas and Responsibilities: I provided intellectual and management leadership in ten projects within the Security Sector Governance Program whose general grouping is given below:

- **African Security Sector Governance:** This projects overall focused on interrogating structures, processes, values and attitudes pertaining to the security sector. In this regard covering issues of defence and security management, is premised on the need for an accountable, affordable, adequate and appropriate defence and security institution; enhancing collaborative regional security, non-provocative defence and confidence security building measures. This dimension supports the development of regional and sub-regional organizations. The project also deals with issues of civil-security relations whose bases is accountability to civil authority, transparency, oversight, civil society capacity to monitor the security sector and public awareness of the security sector. I personally led on research on a security sector reform comparative study involving five countries in the Central African sub-region: Rwanda, Burundi, Democratic Republic of the Congo, Chad and Central African Republic. The other research is on security sector governance in fragile states: the Mano River region; Mauritania and the Western Sahara; Oil Producing countries of Nigeria; Cameroun; Chad; Congo Brazzaville; and Gabon. Other countries and regions in the study include Zimbabwe; The Great Lakes Region; the Horn of Africa with a specific focus on Somalia; Lusophone and Island Africa; and Kenya. The studies will be concluded in book form.
- **Southern African human security:** focusing primarily on the Southern African Development Community (SADC) in the general area of human security with a deliberate slant towards gender dimension.
- **Private military/security companies project:** undertakes critical investigation of the role of the Private Security Sector in African conflicts, peacekeeping missions and humanitarian assistance operations in terms of the application of appropriate norms and standards, including the revision of the 1977 OAU Convention on Mercenarism.
- **HIV/AIDS in the military project:** seeks to engage in the debate designed to develop and support policies on Hiv/AIDS with the military intended to respond to the wellbeing of the soldiers and their families; effectiveness of the military in peacekeeping operations; contributing to the search of sustainable medical interventions and treatment; and deployment and employment of affected soldiers.
- **Post-conflict reconstruction and development:** The work on post-conflict reconstruction is among the most comprehensive; covering as does the challenges being faced by countries emerging from conflict. In this regard the component is dedicated to the operationalisation of the African Union's Post-

conflict Reconstruction and Development (PCRD) policy. Therefore the focus is the component is the PCRD's indicative elements of security; humanitarian/emergency; political governance and transition; economic and social reconstruction; women and gender; and human rights, justice and reconciliation.

- **Consultancy** project is designed to serve as a supporting mechanism to the work being carried out by the program staff through research output. I have in the past supervised consultancy on the SADC Organ for Politics, Defence and Security on behalf of the Southern African Development Community.

4. Expert, Post-Conflict Reconstruction and Peace - building, African Union Commission, Addis Ababa

Terms of Reference:

- Dealing with all issues relating to the draft framework for conflict reconstruction and development;
- The coordination with the Focal Point/Desk Officers of issues relating to post conflict reconstruction and development in specific regions and countries and the design of relevant projects;
- Preparation of work plans/proposals and budget for post-conflict reconstruction and peace building efforts by the AU Commission;
- Preparation of briefs and policy documents for the AU Commission, Peace and Security Council (PSC), AU Ministerial and Heads of State and Government;
- Briefing of the PSC, Regional Economic Communities (RECs), Civil Society Organisations (SCOs) and donor community;
- (6) Presentation of papers to RECs, CSOs and international fora;
- Fund raising

5. EXPERTISE

- Conflict analysis and Management
- Civil-Military Relations
- Security sector reform
- Defence Management
- Collaborative Regional Security
- Post-conflict reconstruction and peace-building
- Public Management
- Governance
- Lecturing (Universities and defence colleges)
- Advisor, security sector governance
- Senior Missions' Leadership (Peacekeeping/Peace Support Operations)
- Training of Trainers for the Protection of Civilians in Peace Operations

6. ADMINISTRATIVE AND RESEARCH EXPERIENCE

2010 **Head** and founder of NAGE Consult, a consultancy focused on security sector governance, security sector reform and socio-economic and political analysis. In this capacity I have been consulted by the South African National Defence Force to participate in the development of the Democratic Republic of the Congo defence force' (FARDC) military strategy. I have also been invited to participate in been invited by the

British government to participate in a regional capacity building training for military officers from the Southern African Development Community.

- 2008 **Head, Security Sector Governance Program** in the Institute for Security Studies, having been head-hunted for the position. In this position I was responsible for the direction of work of researchers in the program as well as the general project, financial and personnel management. I was also responsible for the identification and evaluating partner institutions and individuals and then coordinating their participation in the general work of security sector governance. I was also in close liaison and consultation with governmental and non-governmental institutions and individuals in the developed and developing countries as well as in countries emerging from countries. I was also responsible for publication of material and fund raising for the program, including undertaking my own desk and field research. In the area of field research, I was personally involved in two: (a) SSR Comparative study involving Rwanda, Burundi, Democratic Republic of Congo, Central African Republic and Chad and (b) The Security Sector in Fragile States: Re-theorising the post-colonial State.
- 2006 - 2008 **Expert on Post-Conflict Reconstruction and Peace-building** in the African Union's Conflict Management Division of the Peace and Security Department. Responsible for undertaking studies on the dynamics of post-conflict reconstruction and peace-building; preparation of analytical background information and reports for meetings of the Peace and Security Council and other Policy Organs of the AU on post-conflict reconstruction; review and monitor implementation of peace processes and treaties; liaison with international partners/organizations to identify and plan appropriate and coordinated response; organize workshops on post-conflict reconstruction; undertake missions to countries emerging from conflicts to make recommendations for AU advocacy role and sensitization of donors and partners; and devise specific programs for countries emerging from conflicts.
- 2003 - 2006 **Senior Researcher**, Defence Sector Programme (Institute for Security Studies). I was responsible for conducting research in civil-military relations, defence management and collaborative regional security as well as designing and implementing seminars, workshops and conferences within South Africa and in the African region.
- 2001 **Research Officer**, University of Sussex based Citizenship, Participation and Accountability Project at the Centre for Southern African Studies; University of the Western Cape, responsible for coordination of research effort of South African chapter.
- 1999 – 2001 **Coordinator of Department of Government, Uppsala University, Sweden / School of Government, University of the Western Cape Project**, responsible for coordinating academic workshops and administrative arrangement.
- 2000 – 2000 **Research Officer**, Migration Project at the Centre for Southern African Studies, University of the Western Cape. Responsible for organizing, co-ordination and management of research on 'Place, Space and Migrant Communities of Cape

- Town and Johannesburg. Responsible for research design, managing research assistants, analyzing data and preparing draft report on the project.
- 1999 – 2000 **Research Officer**, Centre for Southern African Studies, University of the Western Cape, responsible for management of the Humanitarian Aid Project, seminars and international conference.
- 1996 – 1997 **Command Staff Officer**, Air Headquarters, Zambia Air Force. Responsible for the management of the Deputy Air Force Commander's office.
- 1990 – 1996 **Commandant, Defence Analyst Training School**, Ministry of Defence, Zambia. I was responsible for administration of the training function and also undertook some teaching responsibilities. I was also involved in coordinating with foreign institutions
- 1989 – 1990 **Commander Joint Services Task Force Team**, Zambia. Responsible for the management of anti-terrorist intelligence Joint task force team.
- 1984 – 1989 **Chief Instructor and Deputy Commandant**, Defence Analyst Training School, Ministry of Defence, Zambia. Responsible for Module designing, coordination of teaching staff, lecturing and deputizing on the administration of the training function. Lecturing at Zambia Air Force Academy.
- 1979 – 1984 **Defence Analyst**, Ministry of Defence, Zambia. Responsible for collation, analysis and dissemination of data to the Service Chiefs and Ministry of Defence.
- 1975 – 1979 **Sector Commander**, Military operations, responsible for collection, collation, analysis and dissemination of intelligence effort and management of sector teams.

7. TEACHING EXPERIENCE

Undergraduate Level (University of the Western Cape)

2002 **POL 122: Introduction to Global Politics**

POL 221: Post –Cold War Debates in International Relations

Graduate Level (University of the Western Cape)

2000 - 2001

SOG 812: Governance in Contemporary South Africa.

Taught theories of integration and challenge and priorities in Southern Africa at School of Government, University of the Western Cape.

SOG 828.5: Southern African Regional Integration. Taught theories in security studies, formation and activities of the Frontline States Alliance, South African effort to develop regional structures, formation and structure for the Organ for Politics, Defence and Security and the impasse in the Southern African

regional structure at School of Government, University of the Western Cape.

SOG 828.3: Political Economy of Southern Africa. Taught Contemporary South and Southern African political economies and restructuring of historically exploitative nature of the regional relationship at School of Government, University of the Western Cape.

SOG 828.7: Issues in Regional Security. Taught definition of security - broadly and narrowly defined, theories in security and regional and international security structure.

2005 Visiting lecturer on **SOG 848: The Political Economy of Southern Africa.** Teaching the political economy of war in the southern African region, SADC and Peacekeeping in southern Africa and in the larger African Union context.

Lecturer in Southern African Defence Management Program (Wits University Post Graduate Studies) in sub-regional and regional security studies (University of Malawi Round).

Engagements with Graduate-level Education Institutions

2006– 2008 External examiner at the Addis Ababa University, Department of International Relations;

Visiting lecturer at Kings College, London;

Visiting lecturer at the Geneva Centre for Security Policy Studies;

External supervisor, Department of History, Peace Studies and International Relations at North West University, Mafikeng Campus, South Africa

2009 Lecturer to the South African National College and the South African war College

Presentation at University of Sussex, Brighton

Selection of PhD candidates for the University of Peace, Addis Ababa.

External examiner, Witwatersrand University, Department of Southern African Defence and Security Management

2010 Lecturer to a SADC Regional Military and Police course on “Managing Defence in a Wider Security Context” at MAFCO, Salima on 1-14 March 2010

External examiner, School of Government, University of the Western Cape, South Africa

2011 External examiner for both Masters and Doctoral-level thesis, School of Government, University of the Western Cape

Editor for the University of Peace Journal

Consultant on strategy development for the Zambian Defence and Security establishment in conjunction with the British Government

Defence Analyst School

- 1984 - 1996: **Chief Instructor and Commandant:** taught
- Management theories and practice
 - Analytical and research methods
 - Security issues
- 1984: **Chief Instructor.** Designed training modules and supervised lecturers
- Zambia Airforce Academy**
- 1984 - 1989 **As guest Directing Staff** taught
- Analytical and research methods
 - Economics and Public Finance
 - Management theories and practice.

1. MEMBERSHIP TO PROFESSIONAL ORGANISATIONS

Member of the Economics Association of Zambia (EAZ)
African Security Sector Network

2. RESEARCH

Research Interest

- Regional peace and security issues with a particular focus on Africa in general and Southern Africa in particular
- Governance issues in Africa in general and Southern Africa in particular;
- New edition on the book: "Security Community in Southern Africa";

Current Research Projects:

- Evolution of Security Communities in Africa;
- Post-conflict reconstruction in Africa;
- Security Sector Reform in Africa.

Research undertaken

- 1986. Insecurity in Mozambique, Malawi and Zambia: Formation of a new state of ROMBEZIA.
- 1989. The Making of Foreign Policy in Zambia.
- 1989. Malawi's Foreign Policy Making: Dr Kamuzu Bada a critical actor?
- 1998. The need for a more responsible Airforce in the contemporary world - A case study of the SADC region.
- 1999. Capacity building in humanitarian assistance interaction: Evaluating the role of non-governmental organizations in conflict environments. A case study of Kenya and Tanzania.
- 2000 - 2001. Place, Space and Migrant Communities Project: Johannesburg and Cape Town.

- 2003 – 2004. Disarmament, Demobilisation and Re-integration in sub-Saharan Africa
- 2003 – 2009. Civil-Military Relations in Africa
- 2003 – 2009. Military coups in Africa
- 2010 Piracy in the Western Indian Ocean
- On-going. Post-conflict reconstruction and peace building in Africa
- On-going. Security sector reform in Africa

3. PUBLICATIONS

Books / Monographs

Ngoma N. 2009. *A Security Community for Africa?* (a current book project)

Ngoma N. *Roles and Rules of Engagement between State, Regional and Non-State Actors* in Kurt Shillinger (ed.) 2009: *Africa's Peacemaker? Lessons from South African Conflict Mediation*, Jacana Media (Pty) Ltd, Auckland Park 2009.

Ngoma N. et. al (eds.,) 2008:–: *Security Sector Reform in Africa*. an ISS-Swedish National Defence College joint book project

Ngoma N. et al, 2008. *The Challenges of Peacebuilding and Post-Conflict Reconstruction: Africa's Peace and Security Architecture*, an Ashgate Book Project (on-going).

Ngoma N. and le Roux L. 2006: "A Regional Security perspective from and for Southern Africa (or the SADC Region)", in Hans Günter Brauch, John Grin, Czeslaw Mesjasz, Pal Dunay, NavnitaChadha Behera, Béchir Chourou, Ursula Oswald Spring, P. H. Liotta, Patricia Kameri-Mbote (Eds.): *Globalisation and Environmental Challenges: Reconceptualising Security in the 21st Century* (Berlin – Heidelberg – New York – Hong Kong – London – Milan – Paris – Tokyo: Springer-Verlag, October).

Ngoma N. 2006, "The Myths and Realities of Civil Military Relations in Africa and the Search for Peace and Development", *Journal of Security Sector Management*, Volume 4, Number 1 – January.

Ngoma N. "Contemporary African Responses to Existing Security Scenarios: Challenges and Opportunities for SADC", a forth-coming chapter in a book to be published by the Heinrich Boll Foundation on Rethinking Global Security from an African Perspective.

Ngoma N. (2005), "Prospects for a Security Community in Southern Africa: An analysis of Regional Security in the Southern African Development Community", Pretoria: UNESCO (Harare Cluster) & Institute for Security Studies,

Ngoma N.2004, "*Development of a Security Community in Southern Africa*", a book manuscript.

Ngoma N. (2004). "Civil-Military Relations: Searching for a conceptual framework with an African bias" in Margaret Chimanse, Naison Ngoma,

Paul Lwando and Tasila Mbewe (eds.) *Civil-Military Relations in Zambia: A review of Zambia's contemporary CMR history and challenges of Disarmament, Demobilisation and Reintegration*, Institute for Security Studies, Pretoria.

Ngoma N. (2004). "Disarmament, Demobilisation and Reintegration: A Conceptual Discourse" in Margaret Chimanse, Naison Ngoma, Paul Lwando and Tasila Mbewe (eds.) *Civil-Military Relations in Zambia: A review of Zambia's contemporary CMR history and challenges of Disarmament, Demobilisation and Reintegration*, Institute for Security Studies, Pretoria.

Ngoma N. (2004). "Caging the Lions" in Len Le Roux, Martin Rupiya and Naison Ngoma (eds.) *Guarding the Guardians: Parliamentary Oversight and Civil-Military Relations: The Challenges for SADC*, Institute for Security Studies, Pretoria.

Scarlett Cornelissen and Naison Ngoma (2001) 'Capacity Building in Humanitarian assistance intervention: Evaluating the role of non-governmental organizations in conflict environments. A case study of Kenya and Tanzania' in Lisa Thompson and Scarlett Cornelissen (eds.) *Monograph Series*, Centre for Southern African Studies, School of Government, University of the Western Cape.

Journals

-Ngoma N., 2006: "Challenges of Civil Society in the Discourse of Human Security in Southern Africa", *Journal of Security Sector Management*, 4(2) April

-Ngoma N., 2005: "Peace Support Operations and Perpetual Human failings", *African Security Review*, vol. 14, no. 2, 2005, pp 111 – 116.

Ngoma N., 2004: "SADC'S Mutual Defence Pact: a final move to a security community?" In *The Round Table*, Taylor & Francis Group, Volume 93, Number 375 / July pp 411 – 423.

Ngoma N., 2004 "Coups and Coup Attempts in Africa" in *Africa Security Review*, Vol. 13 No. 3, , pp85 – 94.

Ngoma N. 2003: "SADC as a Security Community" *African Security Review*, Volume 12, Number 3, pp 17 – 28.

Fisher L. M. and Ngoma N. 2005; "The SADC Organ: Challenges in the New Millennium, *ISS Paper* 114, August 2005.

Ngoma N. 2004: "Hawks, Doves or Penguins? A critical review of the SADC military intervention in the DRC" *ISS Paper*, Number 88, April 2004.

Ngoma N. 2004. "Long, winding road of democratising defence sector", *Times of Zambia*, August 10, <http://www.times.co.zm>

Ngoma N. 2004: "Development Community to Security Community: The case of the SADC" **African Defence Summit 2004**.
http://www.terrapin.com/2004/defence_za/confprog.asp

Other presentations

Ngoma N. 2009: "Mitigating the Challenges of Military Education: The Role of African Think-Tanks", 3rd African Conference of Commandants, Cairo, Egypt, 8 – 14 November

Ngoma. N. 2009: "A Strategic and Comprehensive Approach to HIV and AIDS in the *African Militaries*", Africa Centre for Strategic Studies, Lusaka.

Ngoma N. and Mashumba N. 2004: "A survey of legal instruments on Security", ISS seminar.
<http://www.iss.co.za/seminars/2004/1406sadc.pdf>

Ngoma N. 2003: "Phasing out of the South African Commando: Addressing fears of the past or meeting challenges of the future", **ISS Symposium: SANDF Commando System**.
<http://www.iss.org.za/pubs/reports/2003Q3.pdf>

4. CONTRIBUTION TO DEVELOPMENT

(a) South Africa

Member of the electoral Monitoring Organisation, Cape Town.

(b) Zambia

Member of the Economic Association of Zambia.

1984 – and Fellow of the International Security Sector Reform (F- SSR)

(c) International

Acknowledgement in the 2004 Global Corruption Report, www.globalcorruptionreport.org

5. PUBLIC SERVICE

- Deputy President, University of Zambia, Business and Economics Association, 1982 - 1983.
- Editor-in-chief, Mufulira High School, Zambia Magazine, 1972.
- Head boy, Mufulira High School, Zambia, 1971 - 1972.

6. MEMBERSHIP TO PROFESSIONAL ORGANIZATIONS

- Member of Economic Association of Zambia 1984 to date.
- African Security Sector Network

7. PROFESSIONAL TRAINING

- Command and Staff Training, Zambia, 1997.
- Senior Executive Management, South Africa, 1995.
- Managing the Training Function of Performance Improvement, Tanzania, 1993.
- Training of Trainers, Zambia, 1985.

- Senior Defence Analyst Program, Zambia, 1981.
- Junior Commanders Course, India, 1981.
- Middle Management Defence Analyst Program, Germany, 1980.
- Defence Analyst Program, Zambia, 1979.
- The 'J' Course, United Kingdom, 1975 - 76.
- Junior Commanders Course, Zambia, 1975.
- Flying Training, Zambia, 1974-75.
- Air Force Academy, Zambia, 1973-74.

8. CONFERENCES, SEMINARS AND CONSULTANCIES

2011 Defence Academy of the United Kingdom and the Government of Zambia

17 – 21 January: undertake training for the the Zambia Ministry of Defence and the broader Zambian security sector on “Defence Strategic Management course”, Chamba Valley Zambia Airforce HQ Mess, Lusaka: “Security challenges of SADC”, “Security challenges for African security organizations”, Management challenges for African security organizations, and “Organisational Development – The challenges of developing new structures”.

Defence Academy of the United Kingdom and the Government of Zambia

24 – 28 January: undertake training for the Zambia Ministry of Defence’s Defence and Staff College on “Defence Strategic Management course”, Lusaka: “Security challenges of SADC”, “Security challenges for African security organizations”, Management challenges for African security organizations, and “Organisational Development – The challenges of developing new structures”.

2010 Government of South Africa (South African National Defence Force)

15 – 19 February: Military Strategy for the DRC military (FARDC). Delivered on Regional Security and Threats at a seminar on Military Strategy in Kinshasa, DRC.

Government of the United Kingdom (Defence Attaché, Harare, Zimbabwe and Cranfield University)

1 - 11 March: Regional course on “Security in a Wider Dimension”. Delivered on (a) The Concept of Management and its role in Defence; (b) Strategic Planning; (c) Defence spending & the National Interest: How much is enough? (d) Defence Budgeting; (e) Change Management; and (f) SWOT Analysis, Malawi Armed Forces College, Salima, Malawi.

Government of the United Kingdom (Defence Attaché, Harare, Zimbabwe and SADC Regional Peace Keeping Centre)

May – June: Senior Facilitator on a regional course on “Civilian Dimension in Peace Support Operations”, RPTC, Harare, Zimbabwe

Common Market for East and Southern Africa

June – July: Consultation with various actors in the Eastern and Southern Africa and Preparation of Draft Action Plan for regional action against in the Western Indian Ocean and presentation at the 1st Regional Workshop on Action Against Piracy in the Western Indian Ocean, 19 and 20 July, Mahe, Seychelles.

September: Briefing a Maritime Safety, Port Security and Environment Committee Meeting on 22 – 23 September 2010 at Mombasa Continental Resort, Kenya on “Combating Piracy Initiatives: By COMESA”

SADC Regional Peacekeeping Centre

September: Course on Senior Missions’ Leadership for Peace Keeping/Peace Support Operations ran by the United Nations Department of Peace Keeping Operations on 6 – 17 September 2010 at the Southern African Development Community’s Regional Peace keeping Center, Harare, Zimbabwe.

November: Course on Training of Trainers for the Protection of Civilians in Peace Operations ran by United Nations Institute for Training and Research in conjunction with SADC RPTC on 22 – 27 November 2010, Harare, Zimbabwe

2009

Ditchley Foundation Conference: 7 – 9 May on The military’s role and function in the 21st Century, Oxford, UK

Presented a paper “*Militarization and Militarism in Africa: A Driver or Hindrance of Socio-Economic and Political Stability?*” at University of Sussex International Conference organized by the Centre for Global Political Economy from 14-19 May 2009 under the theme: “Militarism: Political Economy, Security, Theory”.

Conference on HIV and AIDS in the African Military under the auspices of the African Union Commission (Peace and Security Department and Social Affairs Department) and hosted by the Republic of Uganda through the Uganda People’s Defence Forces 11-13 March

Presented a paper on Health and Security at the African Centre for Strategic Studies seminar on Health and Security, Lusaka 9 – 15 August

2008:

Attended an International Security Sector Advisory Workshop in Geneva for 20-22 October.

Presented a paper Senior Leaders Seminar, Westin, Alexandria Hotel, Alexandria/Virginia, Washington: 28 June – 11 July.

Managed a workshop for the Sudan Parliament on “*Security Sector Reform and Oversight*”, and presented papers on “Challenges of Implementing African union’s Post-Conflict Reconstruction policy”; “An Overview of Parliamentary Oversight of the Security Sector in African: Principles and Practice”; “Security Sector Reform: An Overview”, Khartoum, Khartoum National Assembly, Sudan: 8 – 9 June

Presented a paper *“The African Union Post-Conflict Reconstruction Policy: Challenges and Prospects”*, 2008 International Peace Institute (IPI) Vienna Seminar *“Coping with Crisis in Africa: Strengthening Multilateral Capacity for Peace and Security”*, 1 – 3 June

Attended a NATO Conference of Commandants: *“Supporting a Comprehensive Approach to Security – the role of Education”*, Toledo, Spain, 20 – 23 April.

Presented a paper *“African perspective on the defence sector and military professionalisation”* at Airlie House 11 – a Department of Defence Africa Defence Policy Dialogue, Warrington, Virginia, Washington: 25 – 29 March.

Attended an Inaugural Meeting of the Professional Association of SSR Training, Folke Bernadotte Academy, Sando and Stockholm, Sweden: 3 – 7 March

Organised and chaired a joint regional parliamentary conference with SADC Parliamentary Forum and the Angolan Parliament on *“The role of national parliaments and the SADC Parliamentary Forum in enhancing security in southern Africa”*, Luanda, Angola: 19 – 21 February. Presented a paper: *“An over view of parliamentary oversight of the security sector in southern Africa: Principles and Practices”*.

Presentations at a Curriculum Development Workshop on Peacebuilding, 22 September 2008, Durban, South Africa, The African Centre for the Constructive Resolution of Disputes (ACCORD)

Facilitated a session on *“The African Security Architecture and Implications for the SA Army”* at South Army Vision 2020, 26 February 2008.

2007:

Organised an African Union Commission conference on *“Implementation of the Post-Conflict Reconstruction and Development Policy and Decision”* with First President of Zambia Dr. Kenneth Kaunda and Zambia’s Minister of Foreign Affairs as key speakers: 17 – 19 July, COMESA, Lusaka, Zambia. Presented a paper: *“State of PCRD in Africa: A focus on the Implementation strategy”*.

2006:

Presented a paper *“Role of Civil Society in Post-Conflict Reconstruction: Towards a Sustainable, Peaceful and Developed Africa – A Focus on African Union’s Post-Conflict Policy”*, Konrad Adenauer-Stiftung and Institute for Security Studies, Pretoria, 14-15 September

Presented a paper, *“The African Union’s Post-Conflict Reconstruction and Development: A Perspective for Regional Economic Communities – The Case for COMESA”*, 19 – 22 September.

Presented a paper, *“Defence and Security Strategy: Security Sector Reform”*, Safer Africa Retreat, Sun City, South Africa,

Presented a paper, "Towards a Unsustainable, Peaceful and Developed Africa: A Focus on African Union's Post-Conflict Policy", UN Africa's Defence Attaché's, New York, September

Presented a paper, "Post-Conflict Reconstruction and Development: The Journalist Story", University of Addis Ababa, 25 October.

A Paper presented at the University of Peace International Conference, "Strategies for Development in Africa: The Role of Education, Training and Research", "Education for Peace in Post-Conflict Countries: A Preview of the African Union's Draft Framework on Post-Conflict Reconstruction and Development", June.

Presented a paper, "Roles and Responsibilities of Africa's RECs", COMESA Secretariat, Lusaka, Zambia.

2005: Presented a paper "Peacekeeping in Africa: Focus on the Southern African Development Community" to the Political Committee of the Assembly of Western European Union's Inter-parliamentary European Security and Defence Assembly in Paris, France on 6 December.

Chaired a seminar on a paper "Peacekeeping in Africa – Opportunities and Perils" by Lieutenant-General Romeo Dallaire (rtd) on 24 February, Pretoria, South Africa.

Co-presented a paper on Zambia's Defence Sector with a Zambian Ministry of Defence official at Building Effective and Accountable Security Institutions in Africa: A Dialogue on Governance organized by The African Security Sector Network (ASSN), Cotonon, Benin, April 18-20.

Presented a lecture on Reconciliation and Reintegration: A Case Study of Reintegration in Southern Africa; 9 June, at the Good Shepard retreat in Tshwane (Pretoria), South Africa

Presented a paper with a theme "The Myth and Realities of Civil-Military Relations in Africa and the Search for Peace and Development": 20 May at a Tanzania Civil-Military relations workshop organized by the Tanzania Parliament and the Bunge Foundation in conjunction with ISS.

Presented a paper with a theme "The role of the West in Congo conflict and a critical review of past peace initiatives" at the Cooperbelt University, Dag Hammarskjöld Chair for Peace, Human Rights and Conflict Management, 28-29 July, Kitwe, Zambia.

Presented a paper on the "Curriculum Development, Research and Advocacy Programmes of the Dag Hammarskjöld Chair" at the Dag Hammarskjöld Experts Consultative meeting on the establishment of a Curriculum at the Cooperbelt University, 30th July to 2nd August, Kitwe, Zambia.

Presented a paper entitled "A conceptual drive towards analysing African human security challenges: Prospects for a Security Community in Southern Africa", for a regional seminar on Human Security, Poverty and Conflict,

organized by the Southern African Regional Poverty Network (SARPN) on 31 August in Mauritius.

Presented a paper: "Why States Fail: An interrogation of the African state and human security" and "Role of external actors in the Congo conflict: A critical review of past peace initiatives" at the Zimbabwe Staff College on 9 September.

Presented a paper: "The nexus of human security and the security community paradigm" at African University, Mutare, Zimbabwe on 12 September

Presented papers: "SADC and the SADC Organ" at the South African National Defence College in Pretoria on 20 September.

Chaired a "Peace Operations and Challenges to Critical Mission Tasks" theme at the Peace Support Operations Seminar: Complex emergencies: New Security Challenges in the 21st Century – Implications for UN, AU and International peace operations, 20-22 September, Thaba Tshwane, Pretoria.

Presented a paper "The Challenges of Human Security in Southern Africa, for a Policy Seminar on The Peace Building Role of Civil Society in Southern Africa, 14 to 15 October, Maseru, Lesotho

Presented a paper "Prospects for a Security Community in Southern Africa", Africa Centre Seminar Series, Department of Peace Studies, University of Bradford 19 October, Ashfield Building, UK.

Parliamentary Seminar on Africa: Partnership Beyond 2005: The Role of Parliamentarians in implementing NEPAD Commitments, 19-22 October, British Museum, London, UK.

2004:

- Several conferences and seminars in South Africa, Tanzania and Zambia on civil-military relations, defence management, collaborative regional security.
- Presented a paper "Parliamentary Oversight of the Military and Security establishments" at a South African Institute of International Affairs workshop on "Strengthening Parliamentary Democracy in the SADC Region: Lesotho Chapter", 23 August, Lesotho Sun Hotel, Maseru.
- Presented a paper "Sub-regional Conflict Management Structures: The Southern African Development Community" to an in WENT/ACCORD in Durban, South Africa on 31 August
- Presented a paper "Challenges of Addressing Common Security Policies in SADC" to the Mombasa Round Table on Building Regional Security Architecture for the Horn of Africa – a Project Ploughshares in conjunction with the Africa Peace Forum (13 – 14 September, Mombasa, Kenya).
- Presented a paper "Prospects for a Security Community in Southern Africa" at the Gamla Torget-seminarier, Uppsala University, Sweden on 28 October

2003

- Parliamentary Oversight and Civil Military Relations: The Challenges for SADC, 8 – 11 July, Arusha, Tanzania.
- School of Government - Uppsala University, Department of Government seminar, Durban: Paper presented: "SADC: Towards a Security Community?" 26 – 27 June,

- International Political Science Association (IPSA) Conference, Durban, South Africa, 28 - 30 June.

2002

- Searching for Peace in the Democratic Republic of the Congo, 18 – 19 November, Pretoria, South Africa.

2001

- Uppsala University, Department of Government seminar, Sweden: Paper presented: "The War in the DRC: Choices and Implications for the Southern African Region.
- Staff Seminar, School of Government, University of the Western Cape: Paper presented: "Embroidered Security: An analysis of the SADC regional security".
- GT2/Bochum University workshop on Conflict Management and Conflict Prevention, Nairobi, Kenya.

2000

- Africa University - Round Table Workshop on the Establishment of the Institute of Peace, Leadership and Governance, Victoria Falls, Zimbabwe.
- International Conference on Refugees in the Millennium: Problems, Prospects and Priorities, University of the Western Cape, South Africa.
- Peace and Security seminar, University of the Western Cape, South Africa.
- Humanitarian Aid: A focus on Capacity Building: Paper presented: "Capacity Building of NGO's in CPEs in Kenya and Tanzania, University of the Western Cape, South Africa.
- SSRC - MacArthur Foundation, Program on International Peace and Security: Post Conflict Peace-building workshop. Paper presented: "Peacekeeping in Southern Africa: Can the Organ for Politics Defence and Security provide leadership?" University of Cape Town, South Africa.
- Regional Integration and Development Conference, Paper Presented: "The Parable of Embroidered Security", University of the Western Cape, South Africa.
- Humanitarian Aid Seminar, Nairobi, Kenya, 2000.

15. PRESENTATIONS

1. Curriculum development: "Identification of key areas" Curriculum development for Dag Hammarskjöld for peace, Human Rights and Conflict Management;
2. Conference of CMR in Dar-es-Salaam: "Civil-Military Relations: Myths, Realities and Search for Peace and Development"
3. Uganda Staff College: "Southern African Development Community: Focus on the Organ on Politics, Defence and Security";
4. "The African Battle Field";
5. Bangladesh Staff College: "SADC Security Architecture";

6. Graduate Program at the University of the Western Cape:
 - a. "Southern African Development Community: A focus on the Political Economy of War"
 - b. "The Rise and Fall of a Security Community paradigm?"
 - c. Peacekeeping: A focus on Africa and SADC"

7. South African National Defence College (ENSP Program):
 - a. "Global Security and the Dilemma of the State"
 - b. "The rise and fall of a security community paradigm";
 - c. "SADC and the New millennium,: tribulation and hope"

8. South Africa War College:
 - a. "Mechanism for regional security";
 - b. "Threats to regional security";
 - c. "Relationships: International, Regional and National Security"

9. Zimbabwe Staff College (in Harare, Zimbabwe):
 - a. "The role of external actors in the Congo conflict: a critical review of past peace initiatives";
 - b. "Why states fail: An interrogation of the African state and human security"
10. SARPAN seminar (Mauritius): "A conceptual drive towards analysing African Human Security Challenges: Prospects for a Security Community in Southern Africa"

11. Jordanian Staff College: "SADC: Towards a Security Community?"
12. The South African Commando seminar: "Addressing fears of the past or meeting challenges of the future"
13. SASOL seminar: "Security in SADC: A short and medium term focus"
14. Dag Hammarskjöld conference in Kitwe, Zambia: "Role of the West in the Congo conflict: A critical review of past peace initiatives"
15. The Military History Project: "Zambia Defence Force in the SADC Book Project";
16. ARMSCOR: "SADC Security Architecture"
17. African Defence Summit: "A development of a security community in Southern Africa"
18. Graduate Program Peace, Leadership and Governance at Africa University in Zimbabwe: "Nexus of human security and security and security community paradigm"

16. ACADEMIC REFEREES

- a. Professor Lisa Thompson, University of the Western Cape. Telephone number: 021-8528317; 0846763261, Lisa.lit@iafrica.com

- b. Dr. Monica Juma, Kenya's Ambassador to Ethiopia and Permanent Representative to the African Union: +251 - 912896123; jumakm2002@yahoo.com

CHARACTER REFERENCE

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- 17. **AVAILABILITY:** At short notice