

## CURRICULUM VITAE

**Name:** FRANKLIN ODURO

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### **EDUCATION (UNIVERSITY DEGREES):**

2012- **Ph.D in Political Science**, Carleton University, Ottawa, Canada.

*Field of Concentration (Specialization):* Policy Analysis/Public Affairs Management and Comparative Politics

2001- **M. Phil in Political Science**, University of Ghana, Legon, Ghana.

*Field of Concentration (Specialization):* Public Administration, African Politics, and Comparative Developments Studies

1997- **B.A(Hon) in Political Science with History**, University of Ghana, Legon, Ghana.

### **RESEARCH/FIELDS OF INTEREST:**

- Democratic Governance, Public Policy and Public Affairs Management
- Human Rights/Transitional Justice Policy and Administration Processes
- Election Administration, Civil Society and Domestic Election Observation
- African Public Administration and Policy Making Processes
- Comparative National Systems and Development Politics (Africa)
- African Political Thought

### **OTHER PROFESSIONAL AND ACADEMIC ACHIEVEMENTS:**

- November 17 to 20, 2009: **Participant** in Parallel Vote Tabulation (PVT) for Election Observation Academy organized by the Washington DC-based National Democratic Institute (NDI) in Washington DC, USA.
- October 2006: **Certificate and Recognition** in respect of ‘Outcome Mapping,’ Monitoring & Evaluation Course awarded by University of Guelph, Ontario-Canada.
- June-July 2003: **Certificate** in ‘Good Governance and Anti-Corruption’, Fellow of the Les Aspin Center for Government/ Marquette University, Wisconsin, USA.
- June 2002: **Certificate** in ‘Comparative Transitional Justice,’ awarded by the Graduate School of Humanities, University of Cape Town, South Africa.
- July 2002: **Certificate** in ‘Mediation and Negotiation Skills,’ awarded by the Center for Conflict Resolution, University of Cape Town, South Africa.
- January-July 2002: **Fellow**, in ‘Justice in Transitional Societies Program,’ International Center for Transitional Justice (ICTJ), New York, USA, Open Society Institute (OSI),

USA and the Institute for Justice and Reconciliation (IJR), Cape Town, South Africa jointly organized program.

- August 1998: **Certificate** in ‘Community Development,’ awarded by Trent University in Peterborough, Canada

## **PUBLICATIONS:**

### *Book Chapters*

- “Preventing Electoral Violence: Lessons from Ghana,” in *Voting in Fear: Electoral Violence in Sub-Saharan Africa*, ed. Dorina Bekoe, Washington DC: United States Institute of Peace (Forthcoming, 2012).

### *Peer-reviewed Articles*

- “The Canadian Truth and Reconciliation Commission: Lessons from Comparable Experiences in Nigeria and Ghana?,” *Canadian Journal of Native Studies* (Forthcoming, Fall, 2012).
- “The Quest for Inclusion and Citizenship in Ghana: Challenges and Prospects,” *Citizenship Studies*, Vol. 13, No. 6, December 2009, pp.621-639.
- “Conflicts in Northern Ghana: A Mirror of Answers to Sub-Regional Stability and Security Questions” with John Kusimi et al, *Asteriskos*, Vol.1, No. 2, 2006, pp. 209-228.
- "Reconciling a Divided Nation through a Non-Retributive Justice Approach: The Prospects of Ghana's National Reconciliation Initiative," *The International Journal of Human Rights*, Vol. 9 No. 3, September 2005, pp.327-347.
- "Reflections on the Activities and Contributions of the Coalition of Domestic Election Observers (CODEO) to the Success of Ghana's 2000 Elections: Lessons for Other Countries" with E. Kojo Sakyi, *Journal of African Elections*, Volume 1, Number 2, September 2002, pp 55-68.

### *Non peer-reviewed Articles*

- “Special Issue on Ghana’s Election 2008,” in *Democracy Watch*, a quarterly newsletter published by the Ghana Center for Democratic Development (CDD-Ghana), Accra-Ghana. Volume 8, No.2, May 2009. Guest Editor/Contributor. See <http://www.cddghana.org/documents/D-Watch%202007.pdf>
- “Coexistence in Ghana” with Abigail Gyimah and Moussokoro Kane, *Coexistence Country Studies Series* published by Coexistence International at Brandeis University, Waltham, Massachusetts, USA. February 2009. See <http://heller.brandeis.edu/academic/ma-coex/files/CI%20Resources/ghanacs.pdf>
- “The African Peer Review Mechanism (APRM) and the Role of Civil Society: Lessons from Ghana,” African Democracy Forum Newsletter (Online: [www.africandemocracyforum.org/files/ADFNewsletter](http://www.africandemocracyforum.org/files/ADFNewsletter) No. 2. November 2005).

### *Review Essays*

- “The Challenge of Reconciliation in Postconflict African States” in *International Journal of Transitional Justice* 2012; doi: 10.1093/ijtj/ijts016. A Review of

three Books: 1. Walk with Us and Listen: Political Reconciliation in Africa (Georgetown University Press, September 2009) by Charles Villa-Vicencio; 2. Long Road Home: Building Reconciliation and Trust in Post-War Sierra Leone (Intersentia, February 2010) by Laura Stovel; and 3. Peace versus Justice? The Dilemma of Transitional Justice in Africa (Boydell and Brewer, April 2010) ed. Chandra Lekha Sriram and Suren Pillay,

#### *Encyclopedia Entries*

- “Ghana,” in *Encyclopedia of Transitional Justice*, eds. Lavinia Stan and Nadya Nedelsky, New York: Cambridge University Press (Forthcoming, 2012).
- “National Reconciliation Commission (Ghana),” in *Encyclopedia of Transitional Justice*, eds. Lavinia Stan and Nadya Nedelsky, New York: Cambridge University Press (Forthcoming, 2012)

#### *Technical Reports/Papers*

- “What do we understand by ‘Reconciliation’ Emerging Definitions of Reconciliation in the Context of Transitional Justice: A Review of the Literature on Reconciliation (A report prepared for the Ottawa-based International Development Research Center (IDRC), March 2007). See [http://www.idrc.ca/en/ev-111542-201-1-DO\\_TOPIC.html](http://www.idrc.ca/en/ev-111542-201-1-DO_TOPIC.html)

#### *Opinion Pieces*

- "Unveiling of Kufuor's Reconciliation Commission Can Free Ghana From Burden of Past Atrocities," *Cape Times (South African Daily Journal)*, Wednesday, June 5, 2002.

#### *Unpublished Theses*

- “Transitional Societies, Democratic Accountability and Policy Responses: The Formulation of the Truth and Reconciliation Commission-Approach to a Transitional Justice Policy in Africa (South Africa, Nigeria, Ghana),” Ph.D Dissertation, Carleton University, 2012.
- “Evaluation of the Commission on Human Rights and Administration Justice (CHRAJ), 1993-1999,” M.Phil Dissertation, University of Ghana, 2001.
- “The Role of National House of Chiefs in Ghanaian Politics, 1992-1996,” B.A (Hons) Thesis, University of Ghana, 1997.

### **TEACHING EXPERIENCE:**

#### *Courses Taught*

- **2010-2012:** Introduction to African Studies, *Institute of African Studies, Carleton University, Ottawa, Canada.*

#### *Invited Lectures/Talks*

- **June 20, 2007:** “Ghana’s National Reconciliation Commission (NRC): Lessons Learned,” Inter-Disciplinary Graduate and Undergraduate Class on Truth and Reconciliation Commissions, *Faculty of Law (Common Law Section), University of Ottawa, Ottawa, Canada.*
- **March 1, 2007:** “Promoting Durable Peace for National Development: Lessons from Ghana’s National Reconciliation Commission Exercise,” Comparative Politics of

Development and Underdevelopment Undergraduate Class (2<sup>nd</sup> Year), *Department of Political Science, Carleton University, Ottawa, Canada.*

- **February 14 and 17, 2007:** “International Institutions and International Finance and “International Institutions, Human Rights, and Intervention,” International Politics and Institutions Undergraduate Class (3<sup>rd</sup> Year), *Department of Political Science, Carleton University, Ottawa, Canada.*
- **November 6, 2006:** “Ghana in Search for Unity, Reconciliation and Inclusive Citizenship: The Role of Reconciliation Exercise,” Global Education (Rights and Governance) Program (Undergraduate Class), *McGill University, Montreal, Canada.*

#### *Teaching Assistantships*

- **2005-2010:** *Department of Political Science, Carleton University, Ottawa, Canada.* Courses assisted included: Comparative Politics of Development and Underdevelopment, Canadian Political Environment, and Public Affairs Analysis.
- **1999-2000:** *Department of Political Science, University of Ghana, Accra, Ghana.* **Courses assisted included:** Introduction to Political Science, Public Policy, and Public Administration.

#### **RESEARCH AWARDS/GRANTS/SCHOLARSHIPS:**

##### *External*

- June 2008-March 2009: Doctoral Student Field Research Grant, awarded by the *International Development Research Center (IDRC), Ottawa, Canada.*

##### *Internal*

- March, 2009/2010: Edward Osei-Kwadwo Prempeh Memorial Scholarship, awarded by *Carleton University, Ottawa, Canada.*
- 2005/2006-2008/2009: Academic Excellence Award for Doctoral International Students, awarded by *Carleton University, Ottawa, Canada.*
- 2005-2008: Graduate Studies Scholarship, awarded by the *Department of Political Science, Carleton University, Ottawa, Canada.*
- 2005-2006: International Student Entrance Scholarship, *Carleton University, Ottawa, Canada.*

#### **RECENT ACADEMIC CONFERENCES, WORKSHOPS AND SEMINARS:**

##### *Papers Presented*

- April 1-4, 2012: **Presenter**, “What is in an Idea? Truth Commission Policy Transfer in Ghana and Canada,” with Rosemary Nagy, a paper presented at the International Studies Association (ISA) Annual Convention in San Diego, USA.
- February 14, 2011: **Presenter**, “The Formulation of the Truth and Reconciliation Commission Policy in Africa: Lessons from Nigeria and Ghana.” A paper presented at Carleton University Institute of African Studies Brownbag Series, Ottawa-Canada.

- May 5-7, 2010: **Presenter**, “Re-thinking the Policy Formulation Process of Truth and Reconciliation Commission (TRC)-Approach in Africa.” A paper prepared for presentation on a panel: ‘Interrogating Existing Approaches to Understanding Africa’s Post-conflict Rebuilding Policies and Programs’ at the Canadian Association of African Studies (CAAS) Annual Conference at Carleton University, Ottawa, Canada.
- March 5-7, 2010: **Presenter**, “The Limits of Truth Commissions: Informing the Canadian experience with comparative lessons from Nigeria and Ghana.” A paper presented at a conference on “Commissioning Possibilities: Truth, Reconciliation and the Residential Schools” at Nipissing University, North Bay-Ontario, Canada.
- October 21-26, 2009: **Presenter**, “Interrogating Policy Formulation Processes of Recent Truth and Reconciliation Commissions (TRCs) in Africa.” A paper presented at the Eleventh Berlin Roundtables on Transnationality on the theme: ‘Memory Politics: Education, Memorials and Mass Media’ organized by Irmgard Coninx Foundation in Berlin, Germany.
- May 1-4 May, 2008: **Presenter**, “Interrogating Policy Formulation Processes of Recent Truth and Reconciliation Commissions (TRCs) in Africa.” A paper prepared for presentation at a conference on the theme: ‘Forced Migration, Governance and Transnationalism: The Paradox of Globalization in Africa’ at the Canadian Association of African Studies (CAAS) Annual Conference at the University of Alberta, Edmonton, Canada.
- October 16-21, 2007: **Presenter**, “Civil Society and Ghana’s Democratic Development: A Showcase for Africa?” A paper prepared and presented at the 50<sup>th</sup> Annual Meeting of the African Studies Association (ASA, US Version) at Sheraton New York Hotel and Towers, NY, USA.
- October 6-7, 2007: **Presenter**, “Transitional Justice Efforts in West Africa.” A paper presented at a workshop on ‘Pieces of the Coexistence Puzzle: Part II’ at Brandies University, Waltham, Massachusetts, USA.
- May 29-31, 2007: **Presenter**, “Transitional Justice in the Aftermath of Transition to Democracy: The Experience of Ghana’s National Reconciliation Commission.” A paper prepared for presentation at a conference on the theme: ‘Transitional Justice I: Truth and Reconciliation’ at the Canadian Political Science Association (CPSA) Annual Meeting at Saskatoon, Canada.
- May 17-19, 2007: **Presenter**, “The Quest for Inclusion and Citizenship in Ghana: Challenges and Prospects.” A paper prepared for presentation at a conference on theme: ‘Rethinking Rights in 21<sup>st</sup> Century Ghana: New Dimensions to Contestation and Negotiations with Power’ at the Canadian Association of African Studies (CAAS) Annual Meeting at University of Toronto, Toronto, Canada.

*Discussant*

- April 24-25, 2009: **Discussant**, Conference on the ‘Consequences of Political Inclusion in Africa,’ organized by the Council on African Studies at the American University in Washington DC, USA.

- October 24, 2007: *Discussant*, “Ghana: In Diaspora and on the Margins,” at a conference in honor of Professor Emeritus Doug Anglin. Organized by the Institute of African Studies, Carleton University on the theme: ‘Africa Transitions in a Global Age’ at Dunton Tower Room 2017, Carleton University.

### **PROFESSIONAL WORK EXPERIENCE:**

#### *Current:*

- **September 2011- to date:** *Head of Research & Programs (Deputy Director)*, Ghana Center for Democratic Development (CDD-Ghana), Accra, Ghana.  
*Duties & Responsibilities:* Lead and manage the Research and Programs Department of the Center and coordinate activities regarding direction and implementation; provides overall leadership in the delivery of research and programs on governance and democratic development; also deputizes for the Executive Director.

#### *Previous:*

- **2005-2010:** *Research Associate*, Ghana Center for Democratic Development (CDD-Ghana), Accra, Ghana.
- **August 2010-May 2011:** *Senior Resident Program Manager (Based in Abuja, Nigeria)*, National Democratic Institute (NDI), Washington DC, USA.
- **January 2004-August 2005:** *Head of Programs*, Ghana Center for Democratic Development (CDD-Ghana), Accra, Ghana.
- **June 2000-December 2003:** *Programs Officer/Researcher*, Ghana Center for Democratic Development (CDD-Ghana), Accra, Ghana.

### **OTHER SELECTED PROFESSIONAL ACTIVITIES & CONSULTANCIES:**

- **October 26-November 6 2009:** Consulted for the National Democratic Institute (NDI), Washington DC, USA. Served as a *Team Member* on a four-member NDI team to conduct field assessment mission towards Election April 2011 in Nigeria.
- **June-November 2008 (Lead Researcher):** Consulted for the International Center for Transitional Justice (ICTJ), New York, USA on Ghana Government implementation of reparations program to human rights victims as part of Ghana national reconciliation exercise.
- **November 9, 2007 (Expert Panel Member):** United Nations Office of the High Commissioner for Human Rights (OHCHR). Participated in a ‘National Consultations on Transitional Justice.’ The consultations took place in Geneva, Switzerland under the auspices of the OHCHR.
- **April 2- 4, 2007 (Lead Facilitator):** Outcome Mapping Workshop on ‘Evaluating Experiences in Transitional Justice and Reconciliation: Challenges and Opportunities for Advancing the Field’. Workshop organised by the International Development Research Centre (IDRC) based in Ottawa, Canada and the Center for the Study of Violence and Reconciliation (CSVR), Cape Town, South Africa. Workshop took place in Cape Town, South Africa.

- **December 2006-March 2007 (*Lead Consultant*):** Consulted for the International Development Research Center (IDRC), Ottawa, Canada to develop a 40-page paper on understanding the term ‘Reconciliation.’
- **June 26-28, 2006 (*Lead Facilitator*):** Training Workshop for Liberian participants on conducting research on Transitional Justice processes. Organized by the African Transitional Justice Research Network (ATJRN), Monrovia, Liberia.

#### **PROFESSIONAL AND ACADEMIC AFFILIATIONS/MEMBERSHIP:**

- African Democracy Forum (ADF)/ World Movement for Democracy (WFD)
- African Transitional Justice Research Network (ATJRN)
- African Studies Association (ASA)-USA
- Canadian Association of African Studies (CAAS)
- Canadian Political Science Association (CPSA)
- International Studies Association
- Outcome Mapping Learning Community

#### **EXTRA CURRICULA ACTIVITIES AND OTHER INTERESTS:**

- Volunteered for the Carleton University Institute of African Studies in 2009
- **TA Mentor (2007-2008):** Appointed the first teaching assistant (TA) Mentor for the department of political science (Carleton University). My task included providing continuous support, training and guidance, including organizing workshops on how to facilitate discussions and grading, to TAs (especially new TAs) in all aspects of the work of teaching and learning.
- Volunteered for search committees at Carleton University, including serving on the department of political science hiring committee for the tenure-track position for African Politics (*November-December 2007*); and on the select committee for the office of Carleton International to consider nominations for the 2007/8 Visiting Scholar applications for the Institute of African Studies (*March 2007*).
- Volunteered for CHF (Partners in Rural Development), Ottawa-based Non-Governmental Organization (NGO), as Global Education Volunteer. I participated in awareness creation through series of presentations to students in Canadian elementary and high schools in the Ottawa region on issues of international development and, in particular, CHF’s works abroad with local partners to enable poor rural communities in developing countries to attain sustainable livelihoods (*September 2006-June 2007*).
- *Other interests:* current affairs, sports (soccer and athletics), reading, movies

#### **LANGUAGES**

- English and rudimentary French

## REFERENCES

- Professor Chris Brown (*Chair, Ph.D Dissertation Committee*)  
Department of Political Science & Associate Dean, Faculty of Public Affairs  
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- Professor Rosemary Nagy (*Member, Ph.D Dissertation Committee*)  
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Nipissing University  
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Email: [rnagy@nipissingu.ca](mailto:rnagy@nipissingu.ca)
- Professor E. Gyimah-Boadi  
Professor of Political Science, University of Ghana, Legon-Accra & Executive Director,  
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