



BMI's Graduate "Rooftop Program"

The cross-functional, international trainee program for young talents

Our cross-functional, international "Rooftop Program" is an exciting opportunity for ambitious university graduates seeking a career in the construction industry.

Are you independently motivated, seeking to tackle real-world challenges, and willing to rise to the challenge?

Then your place is with us!

Who are we?

BMI Germany belongs to the global [BMI Group](#). Together we are one of the main providers of flat and pitched roofing and waterproofing solutions in Europe with a significant presence in parts of Asia and Africa. Located in Reading, Great Britain, BMI Group brings together around 9,600 employees worldwide in 128 production sites.

BMI Group is a subsidiary of [Standard Industries](#), a globally operating industrial company for construction materials and aggregates with headquarters in New York, USA.

Ready for a Rooftop career?

Our tailor-made trainee program for new starters at BMI aims to systematically, discover and foster your skills and talents. Upon completion of the program, an attractive and compelling career opportunity will be waiting for you!

For you as a trainee, we will establish an individual program, taking into consideration your personal interests and strengths. The trainee program is designed to provide you with a strong foundation of knowledge and experience that will prepare you for the next steps in the company. Visits abroad are also included in the program as well as assignments in research & development, production, or other functional units. You will have the chance to actively participate in the global development of BMI Group and contribute to its sustainability and innovation strategy.

This requires creativity and passion, but also inventiveness.



Throughout the entire program, a suitable mentor with proven industrial and leadership experience will support you throughout your journey. Networking events will help you in the integration with the company, the expertise and social integration will be taken care of by the colleagues in the individual departments. Finally, regular feedback discussions with colleagues will support you in your professional and personal development throughout the program.

What do you need?

The trainee program is for graduates with an **excellent degree in engineering, material sciences or natural sciences**, ideally complemented by an MBA or postgraduate. Above all, we are interested in **chemistry** (polymer chemistry, physical chemistry), **chemical or biological engineering, bionics or comparable degree courses**.

Besides an excellent study performance, you have gathered first-hand practical experience in a national or international internship. Very good German and English language skills are indispensable in our trainee program. Furthermore, you enjoy working independently and have a high level of social competence, communication skills, and a confident manner. Mobility and flexibility are no problem for you.

What do we offer?

Development and evolution opportunities as well as a top team which is looking forward to working with you and supporting you! Manifold training opportunities, international project assignments, and individual onboarding, mobile working, flexible working time models, job ticket, job bike, 30 days of vacation and many other attractive benefits!

Interested in learning more about this program?

We prefer straightforwardness: just contact us and let's talk!

Write to us: kerstin.schulz@bmigroup.com or give us a call: +49 171 76 53 417