

# Antitrust Guidelines for SGEN Meetings

**WHY.** The antitrust laws and other business laws apply to SGEN, its members and respective employees, and advisers; violations can lead to civil and criminal liability.

**WHEN AND WHERE.** These guidelines apply before, during, and after SGEN meetings, including in the hallways, over cocktails and at dinner.

**SGEN'S PRIMARY PURPOSE.** It sets and supervises FEN's objectives and strategies. It allows engineers and specialists from Switzerland and all around the world to exchange information and enhance their knowledge related to power systems.

**YOUR ROLE.** You are acting in the interest of SGEN (and not in the interest of your respective employer as the case may be). Follow the meeting agenda; provide advice on SGEN's technical program and how to make SGEN most useful.

**DO NOT DISCUSS.** Pricing, production capacity or cost information which is not publicly available; confidential market strategies or business plans; and other competitively sensitive information.

**WE WILL NOT RECOMMEND.** Your use of particular vendors, contractors or consultants, and we will not promote or endorse commercial products or services of third parties. You must draw your own conclusions and make your own choices independently.

**BE ACCURATE, OBJECTIVE, AND FACTUAL.** In any discussions of goods and services offered in the market by others, including your competitors, suppliers, and customers.

**DO NOT AGREE WITH OTHERS.** To discriminate against or refuse to deal with (i.e. "boycott") a supplier; or to do business only on certain terms and conditions; or to set price, divide markets, or allocate customers.

**DO NOT TRY TO INFLUENCE.** Or advise others on their business decisions, and do not discuss yours (except to the extent that they are already public).

**ASK.** For advice from your own legal Department if you have questions about any aspect of these guidelines or about a particular situation or activity at SGEN; or ask the responsible SGEN manager to contact SGEN Legal Counsel.

**BE INFORMED.** Read the Compliance Guide of SGEN available on the SGEN/FEN website for reference.