

"Whatever you can do, or dream you can, begin it Boldness has genius, power and magic in it" Goethe

Managing Risk in my career and investing in start-ups Brigitte Baumann's Choices & Learnings

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Overall theme: managing risk when attracted to high risk

My career – from low to high risk Angel Investing – reducing risk in a high risk activity



My Leadership Journey

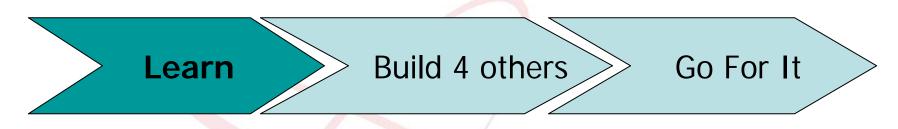
Angel Investing For the Future

 Phase 1 17 - 33 yrs old Study technology and build credentials
 Phase 2 34 - 45 yrs old Build businesses for others & be a CEO
 Phase 3 46 - ? yrs old Go on my own to follow my passions



Phase 1. Learn and Experience : Do what it takes to get to a position of power to make a difference

Angel Investing For the Future



Professional

- Chemical Engineer; MBA Wharton; McKinsey consultant
- Learn : On the job and in classes; See the trenches & the Boardroom
- Cross Functional; Cross Border; Cross hierarchical levels
- Multi Technology and industry: Chemicals, Advanced Materials,
- Pharmaceuticals, Cosmetics
- Top Names for credibility



Risks in Phase 1 and +/- consequences

Go for the best/top

- Learn to manage deceptions
- Don't follow traditional path at
 - Rohm and Haas change functions
 - McKinsey change countries
 - + Great personally but
 - Can slow down short term progress and may seem that I don't know what I am doing
 - + Overall built very strong foundation



Professional

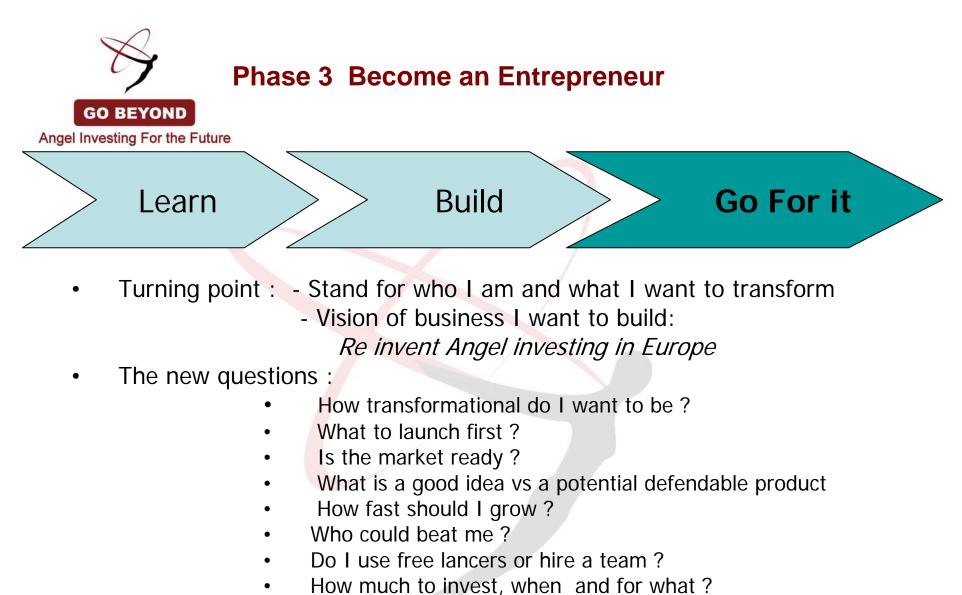
• Jobs: Get bigger and broader P&L positions, SVP American Express Internet, President Gemplus smart cards, CEO iWG (VC backed start-up) mobile content

- Pay: Negotiate hard for top pay
- Ongoing Development
- Networking: Young Presidents Organization



Switch from strategy to management
Go from big to small and back companies
Play the game in leadership
Stay on fast track

- + Great personally
- Workahaholic
- . Tough to find husband
- Biological clock for having children
- Lost authenticity in leadership



- Do I use my money or others?
- Can I start small or should I shoot big right away?
- What will I do if it fails ?



Risks in Phase 3 and +/- consequences

Personal Paradigm shift

- Dare to be different, to be me
- Try to bring new paradigm in a sector new to me
- Results
 - + Great personally
 - + Fantastic highs when it works OK if it does not
 - Takes time, sustainability and intensity
 - Always need to break barriers



Summary

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My new life



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The Angel Investing Spectrum

Warning: This is a high Risk Activity

	Typical Angel	Micro Angel
Who	 ✓ Successful Entrepreneurs ✓ 50+ retired executives 	 ✓ 35-50+ yrs old ✓ Active or 'in transition'
What	✓ € 100k+ per year✓ 0 to 10 days a month	✓ €10-50k per year for 1-3 years,
Where	 ✓ High tech ✓ Some services ✓ Venture Philanthropy 	 ✓ Services and some technology ✓ Sustainable growth/social
Why	 ✓ Make money ✓ Mentor ✓ Socialize 	 ✓ Learn; Stay marketable ✓ Make a difference ✓ Make money ✓ 'Entrepreneurial' track



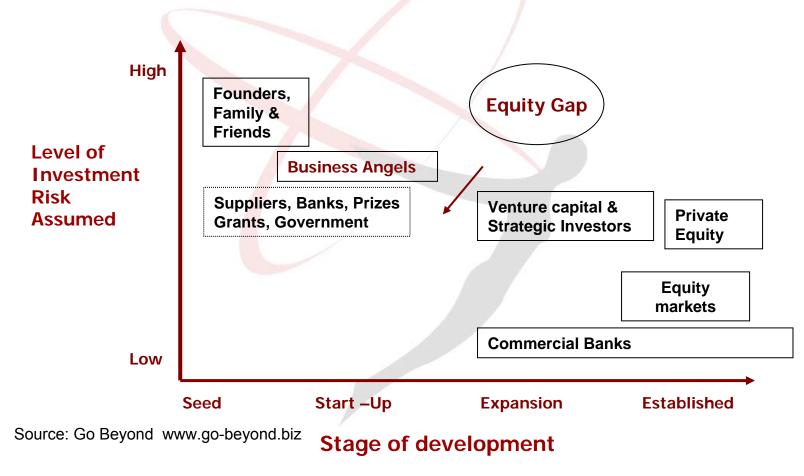
Business Angel vs Venture Capitalist

	Business Angel	Venture Capital		
WHO	 Private individuals, Ex. Entrepreneurs, retired, in transition or active 	Professional investors usually in a partnerships		
	executives/ professionals			
WHAT	Invest between 2-5% of total wealth - ~€100k per year Invest €200k – 1million per	Money raised to be invested 'must make more money' Closed period of 8 -10 years Invest €5 - 20 million per investment		
WHERE	investment ~25% share of company Timing is open	Technology focus		
WHY	Range of companies, technology and services	Career Make money Raise a new fund GO BEYOND Angel Investing For the Future		
Source: Go Beyond www.go-beyond.biz				
	Make money			
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Early Stage Financing

Sources of cash at different stages of a company's development



Angel financing US & EU

Angel Investi number of business angels Estimated investments per (thousand) year (billion) 600 €20 500 225k active in 2005 500 400 300 ■ Other EU+ switzerland 200 UK 🛛 (50%) 100 €1 50 €0,5 0 US Europe US Europe

Why few BAs in Europe? :

- risk aversive
- lack awareness,
- assume they do not have the right profile (time, money, skills) for being a BA,
- want to stay in trusted group

GO BEYOND

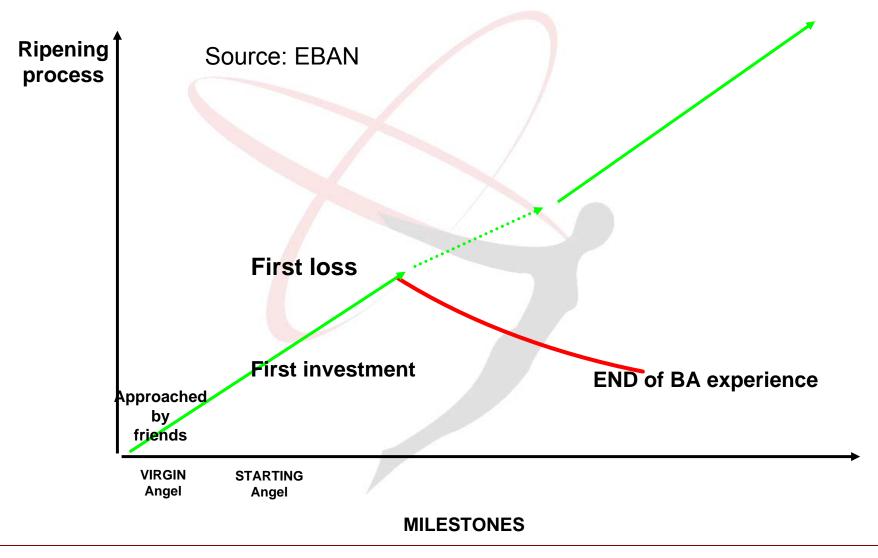


Out of 10 start ups

- 4 to 5 loose all
- 3 to 4 recoup
- 1 to 2 make alot

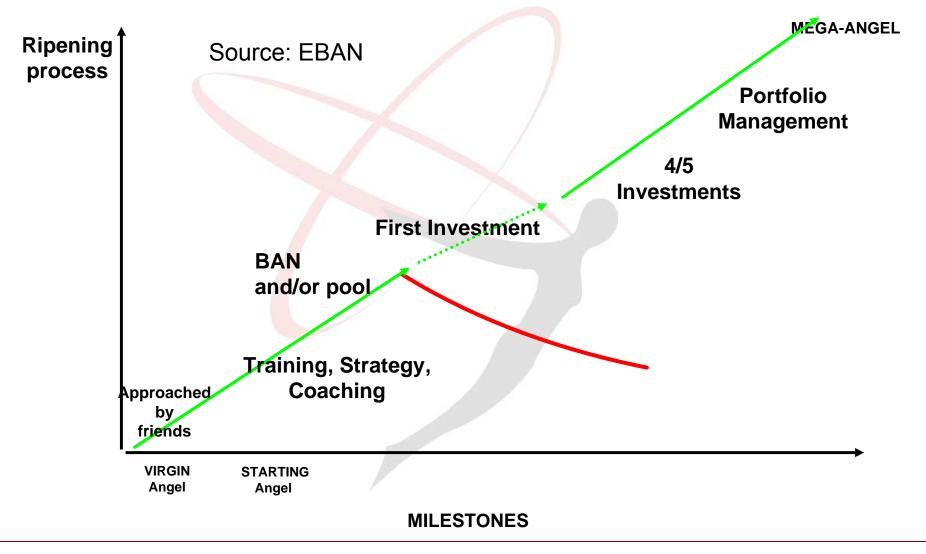


FREQUENT BUSINESS ANGEL CYCLE





BETTER BUSINESS ANGEL CYCLE





Managing Risk in angel Investing

My approach

- Start with small amounts
- Take my time to learn
- Build a portfolio



- Passionate about making the European Angel Investing Sector more:
 - ✓ Dynamic
 - ✓ Efficient
 - ✓ Diverse
- Currently operating in London, Paris, Zurich and Geneva/Lausanne
- Service Private Investors, family offices, professional groups, corporations and individuals



Go Beyond Activities





Risk can be managed

Know what you want and can "handle"

- Have contingencies
- ♦ Go for it

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Thank You

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