

*"Whatever you can do, or dream you can, begin it Boldness has genius, power and magic in it" Goethe* 

# Managing Risk in my career and investing in start-ups Brigitte Baumann's Choices & Learnings

#### Brigitte Baumann CEO Go Beyond brigitte.baumann@go-beyond.biz Zurich, ETH February 6, 2008



# Overall theme: managing risk when attracted to high risk

# My career – from low to high risk Angel Investing – reducing risk in a high risk activity



**My Leadership Journey** 

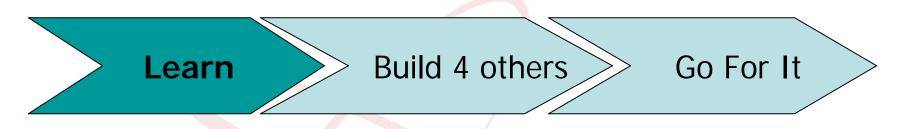
Angel Investing For the Future

 Phase 1 17 - 33 yrs old Study technology and build credentials
 Phase 2 34 - 45 yrs old Build businesses for others & be a CEO
 Phase 3 46 - ? yrs old Go on my own to follow my passions



# Phase 1. Learn and Experience : Do what it takes to get to a position of power to make a difference

Angel Investing For the Future



#### Professional

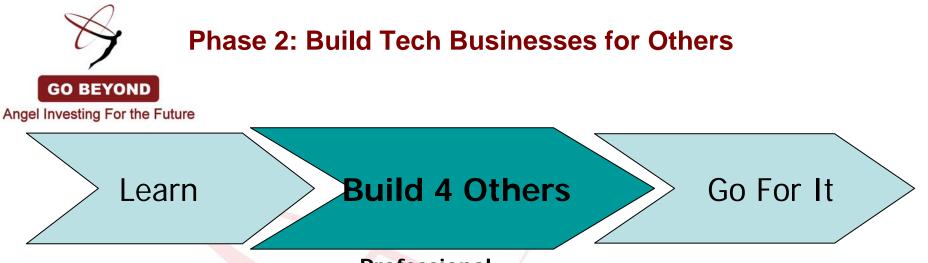
- Chemical Engineer; MBA Wharton; McKinsey consultant
- Learn : On the job and in classes; See the trenches & the Boardroom
- Cross Functional; Cross Border; Cross hierarchical levels
- Multi Technology and industry: Chemicals, Advanced Materials,
- Pharmaceuticals, Cosmetics
- Top Names for credibility



#### **Risks in Phase 1 and +/- consequences**

Go for the best/top

- Learn to manage deceptions
- Don't follow traditional path at
  - Rohm and Haas change functions
  - McKinsey change countries
  - + Great personally but
  - Can slow down short term progress and may seem that I don't know what I am doing
  - + Overall built very strong foundation



#### Professional

• Jobs: Get bigger and broader P&L positions, SVP American Express Internet, President Gemplus smart cards, CEO iWG (VC backed start-up) mobile content

- Pay: Negotiate hard for top pay
- Ongoing Development
- Networking: Young Presidents Organization



Switch from strategy to management
Go from big to small and back companies
Play the game in leadership
Stay on fast track

- + Great personally
- Workahaholic
- . Tough to find husband
- Biological clock for having children
- Lost authenticity in leadership



- Do I use my money or others?
- Can I start small or should I shoot big right away?
- What will I do if it fails ?



## **Risks in Phase 3 and +/- consequences**

Personal Paradigm shift

- Dare to be different, to be me
- Try to bring new paradigm in a sector new to me
- Results
  - + Great personally
  - + Fantastic highs when it works OK if it does not
  - Takes time, sustainability and intensity
  - Always need to break barriers



## Summary

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My career – from low to high risk
 Angel Investing – reducing risk in a high risk activity

# My new life



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# **The Angel Investing Spectrum**

# Warning: This is a high Risk Activity

	Typical Angel	Micro Angel
Who	<ul> <li>✓ Successful Entrepreneurs</li> <li>✓ 50+ retired executives</li> </ul>	<ul> <li>✓ 35-50+ yrs old</li> <li>✓ Active or 'in transition'</li> </ul>
What	<ul><li>✓ € 100k+ per year</li><li>✓ 0 to 10 days a month</li></ul>	✓ €10-50k per year for 1-3 years,
Where	<ul> <li>✓ High tech</li> <li>✓ Some services</li> <li>✓ Venture Philanthropy</li> </ul>	<ul> <li>✓ Services and some</li> <li>technology</li> <li>✓ Sustainable growth/social</li> </ul>
Why	<ul> <li>✓ Make money</li> <li>✓ Mentor</li> <li>✓ Socialize</li> </ul>	<ul> <li>✓ Learn; Stay marketable</li> <li>✓ Make a difference</li> <li>✓ Make money</li> <li>✓ 'Entrepreneurial' track</li> </ul>



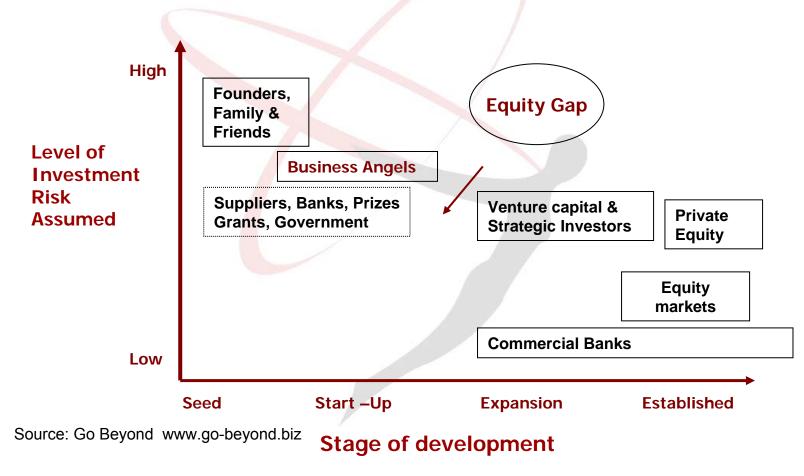
#### **Business Angel vs Venture Capitalist**

	Business Angel	Venture Capital		
WHO	<ul> <li>Private individuals, Ex.</li> <li>Entrepreneurs, retired, in transition or active</li> </ul>	Professional investors usually in a partnerships		
	executives/ professionals			
WHAT	Invest between 2-5% of total wealth - ~€100k per year Invest €200k – 1million per	Money raised to be invested <b>'must make</b> more money' Closed period of 8 -10 years Invest €5 - 20 million per investment		
WHERE	investment ~25% share of company Timing is open	Technology focus		
WHY	Range of companies, technology and services	Career Make money Raise a new fund GO BEYOND Angel Investing For the Future		
Source: Go Beyond www.go-beyond.biz				
	Make money			
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# **Early Stage Financing**

Sources of cash at different stages of a company's development



# **Angel financing US & EU**

Angel Investi number of business angels Estimated investments per (thousand) year (billion) 600 €20 500 225k active in 2005 500 400 300 ■ Other EU+ switzerland 200 UK 🛛 (50%) 100 €1 50 €0,5 0 US Europe US Europe

Why few BAs in Europe? :

- risk aversive
- lack awareness,
- assume they do not have the right profile (time, money, skills) for being a BA,
- want to stay in trusted group

GO BEYOND

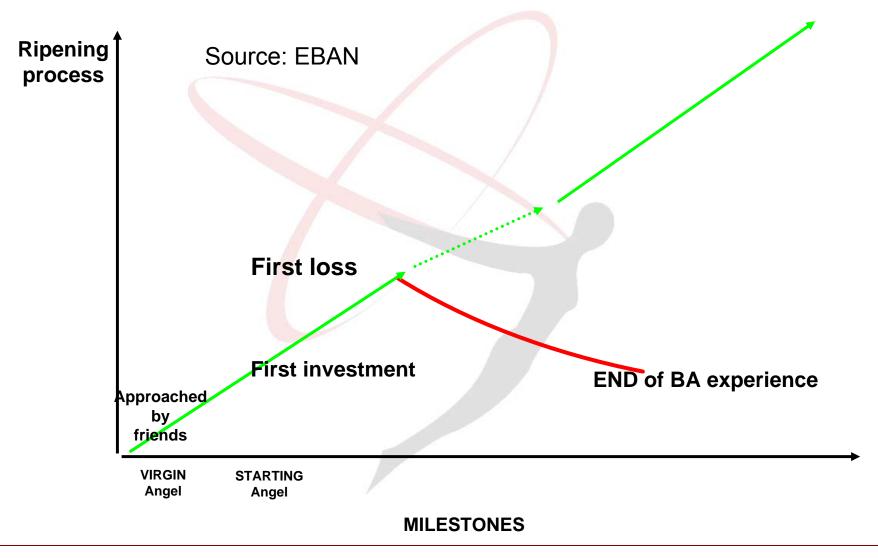


# Out of 10 start ups

- 4 to 5 loose all
- 3 to 4 recoup
- 1 to 2 make alot

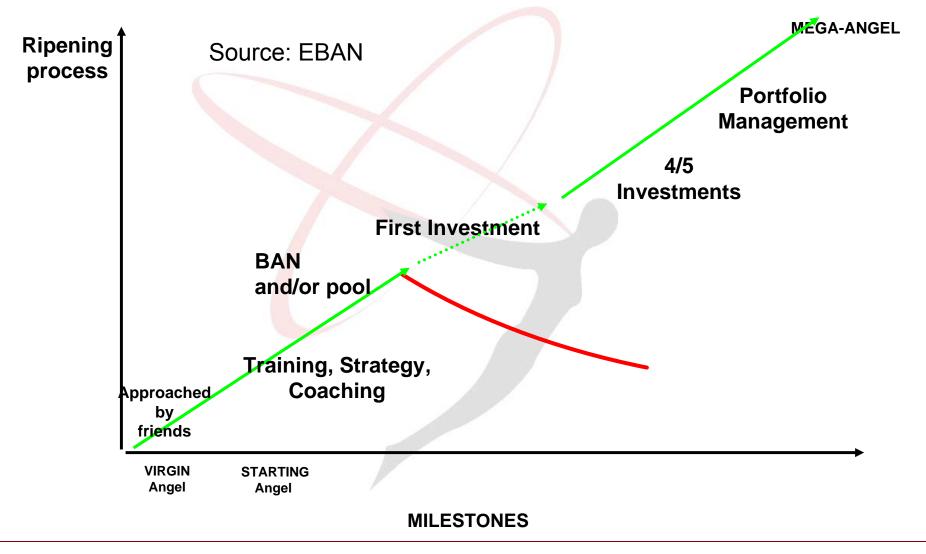


#### FREQUENT BUSINESS ANGEL CYCLE





**BETTER BUSINESS ANGEL CYCLE** 





## **Managing Risk in angel Investing**

# My approach

- Start with small amounts
- Take my time to learn
- Build a portfolio



- Passionate about making the European Angel Investing Sector more:
  - ✓ Dynamic
  - ✓ Efficient
  - ✓ Diverse
- Currently operating in London, Paris, Zurich and Geneva/Lausanne
- Service Private Investors, family offices, professional groups, corporations and individuals



#### Go Beyond Activities





Risk can be managed

Know what you want and can "handle"

- Have contingencies
- ♦ Go for it

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#### **Thank You**

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