Code of Conduct

We are committed to creating a work environment that is safe, professional and of mutual trust where diversity and inclusion are valued, and where everyone is entitled to be treated with courtesy and respect. We will not tolerate harassment of participants in any form. Anybody breaching these rules either on Zoom or on Slack will be removed from the online conference. Any problems can be reported to the organizers.

Please follow these guidelines:

1. Behave professionally. Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate comments, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to individual characteristics, for example: age, gender, sexual orientation, disability, physical appearance, race, nationality or religion.

2. All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual or sexist language and imagery is not appropriate.

3. Be respectful and do not insult or put down other attendees or facilitators of the event in any of the conference channels. Critique ideas not people.

4. Should a participant witness events of bullying, harassment or aggression, we recommend that they approach the affected person to show support and check how they are. The witness may also wish to suggest that the person report the inappropriate behaviour. However, it is up to the affected person alone whether or not they wish to report it.

5. Please, educate yourself on implicit biases and avoid biased behavior during your communication with the colleagues. Please, especially pay attention not to disregard comments/opinions/questions from colleagues of minority backgrounds.

Violations of this code of conduct should be reported to the organizers. The organizers keep their rights to filter who they allow to join the conference.

Department of Physics at ETH Zurich has further regulations on behavior that applies to our online conference too:
https://www.phys.ethz.ch/the-department/management/regulations.html