

# From Agronomist to Head of Production

**Right after Johanna Häckermann completed the MAS MTEC programme, her employer landed a major contract that called for massively scaling up production operations quickly. Johanna was ready and waiting – she could immediately apply her newly gained skills in human resource management, change management and innovation.**

With my doctorate in agronomy, I already had the scientific expertise necessary for our company. In addition to being a leader and a management board member, I was entrusted with a complex, multi-layered portfolio of tasks. I wanted to do it justice by acquiring the relevant skills and tools from an advanced management education programme. More than half of my everyday work now consists of leadership activities.

Unlike other management programmes, the MAS MTEC not only teaches classic management skills but also emphasises innovation and technology. I wanted to make full use of this.



Throughout the programme, I found exchanging skills and knowledge with experts from other fields extremely beneficial. Despite the varying contexts, the challenges of our everyday working lives were often similar. We were able to learn a lot from one another and to discuss possible solutions for specific issues.

The MAS MTEC programme allowed me to pursue two goals: first, to supplement my knowledge of management, and second, to create options for professional opportunities in the future. I achieved these goals and learned a great deal in the process, much of which I now apply both in my current position at Andermatt Biocontrol and in an executive board position which I took on at another company. The MAS MTEC programme has enabled me to take on new tasks that no longer have much to do with my undergraduate studies. It has opened up new opportunities for me.



**Johanna Häckermann**  
Head of Production at Andermatt Biocontrol

Profile when starting the MAS MTEC programme:

-  7 years' work experience
-  Doctorate in Agronomy, ETH Zurich