A steady hand at just the right time: raising the bar with plenty of skill and solid expertise

Straight after successfully completing the MAS ETH MTEC programme, her employer landed a major contract. This meant massively scaling up production operations within a very short period of time. Johanna Häckermann was ready and waiting – she was immediately able to apply her newly gained skills in human resource management, change management and innovation.

«With my Agronomy doctorate, I already had the expert scientific background that is important to our company. In addition to being a leader and a member of the management board, I was also entrusted with a complex multilayer portfolio of tasks which I wanted to do justice to by acquiring the relevant skills and tools from an advanced management education programme. Meanwhile, more than half of my everyday work consists of leadership activities. Unlike other management programmes, the MAS ETH MTEC does not only teach classic management skills – it also places emphasis on innovation and technology. I wanted to make full use of this. Throughout the duration of the programme, I found it extremely beneficial to exchange skills and knowledge with experts from other fields. Despite the varying contexts, the challenges of everyday working life were often similar. We were able to learn a lot from one another and were able to discuss possible solutions for specific issues. The MAS ETH MTEC allowed me to pursue two goals: first, to supplement my knowledge of management, and second, to create options for professional opportunities in the future. I achieved both of these goals and learned a great deal in the process, much of which I now apply both to my current role and to an executive board position which I recently took on at another company. This degree programme enabled me to take on new tasks that no longer have much to do with my undergraduate studies. It has opened up new opportunities for me.»

Johanna Häckermann
Head of Production
Andermatt Biocontrol AG

Profile at start of programme
Work experience 7 Years
Age 34
Degree Dr. ETH Agr.
Country of Origin Switzerland